



Coastal Plains Community Center

Tel: (361)777-3991

200 Marriot Drive
P.O. Box 1336
Portland, Texas 78374
www.coastalplainsctr.org

Bulletin 1081

July 29, 2022 – August 5, 2022

Applications Accepted via our website www.coastalplainsctr.org. Applicants can upload their Social Security card, **CURRENT** Texas driver's license and a copy of transcripts to be considered for employment. ***Applications must be received by closing date to be eligible for consideration.*** Resumes are **NOT ACCEPTED** in lieu of an application. **We will not accept faxed applications.**

We are an Equal Opportunity/ADA/Affirmative Action Employer

Requirements:

Every person hired at Coastal Plains Community Center is considered an employee of the Center regardless of who made the offer of employment. Employment assignments may change due to budgetary, disciplinary, or administrative reasons. All changes in employment assignments will be handled in accordance with laws prohibiting any form of discrimination. All positions require the ability to work flexible hours and days as needed.

Positions requiring specific academic achievement and/or specific course attainment will require you to attach a copy of a transcript, certification and/or License to your application. All other positions will require verification of high school diploma or GED.

As per the Immigration Reform and Control Act of 1986 (§1200) all applicants for employment are required to provide documents that provide proof of employment authorization and identity. (Social Security Card, Driver's License, and (or) alternate documents as per regulations).

Criminal convictions involving personal injury, threat to another person, drug related offenses, etc., may make you ineligible for employment at Coastal Plains Community Center. Names of prospective employees are cleared through the Texas Department of Public Safety to determine the existence of such records. Falsification of the application for employment is grounds for dismissal, if employed.

For positions that require travel/driving, applicants must maintain a class "C" driver's license with a favorable driving record as evidenced by DPS Moving Violation report.

Coastal Plains Community Center is a DRUG FREE WORKPLACE. Effective August 1, 1996, before employment, all applicants are given a "conditional" offer of employment and will be required to take and pass a drug test. Physical assessment tests will be required for certain positions.

Effective July 1, 2002, all applicants for employment will be notified that prior to an offer of employment, they will be screened for previous confirmation of a class I confirmed incident or incidents of abuse or neglect against a consumer or consumers. Applicants with a confirmed history of abuse or neglect will not be considered for employment.

CBT Counselor
Remote/Corpus Christi Area
Monday-Friday 8-5
\$4,744.00 Monthly
Posting: #2049
Closes: Until Filled



Coastal Plains Community Center is committed to providing a Trauma-informed environment for employees and the people we serve.

About our Organization:

Coastal Plains is a certified community behavioral health center (CCBHC). The center provides behavioral health services, primary health services, and substance use services to children and adults. We offer employees a strong benefit package which includes the above posted salary. Our philosophy is to take care of our employees so they can take care of the people we serve.

This CBT Counselor job responsibilities:

This CBT Counselor position is responsible for providing intake/diagnostic services, and counseling for individuals/families seeking mental health services from Coastal Plains Community Center. Position entails therapeutic intervention for both adults and children. This position may involve services performed virtually from home or job site to individuals in our nine-county service area. The CBT Counselor position is also responsible for providing clinical consultative support to provider staff.

MINIMUM QUALIFICATIONS:

Must hold a current license from the State of Texas in **one** of the following areas:

- LPC- Licensed Professional Counselor
- LMSW/ACP-Licensed Master of Social Work/Advance Clinical Practice
- Licensed Clinical Social Worker
- Licensed Psychologist
- Advanced Practice Nurse

PREFERRED REQUIREMENTS:

- Any practitioner certified by the State of Texas, or capable of obtaining CBT certification.
- Practitioner with 1-year experience working in a community setting.
- Practitioner is experienced in navigating an electronic medical record.
- Must have a valid driver license in the state of Texas.

BENEFIT PACKAGE:

- Enhanced pay for Master's Degree
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

Licensed Chemical Dependency Counselor (Crisis)
Alice, TX
Monday-Friday 8-5
\$3,006.00 Monthly
Posting: #2125
Closes: Until Filled



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Licensed Chemical Dependency Counselor job responsibilities:

The Licensed Chemical Dependency Counselor works within the crisis stabilization unit at the Alice clinic to provide counseling services to individuals with a mental health diagnosis and co-occurring substance use. The LCDC will assist the crisis team during the client's assessment and subsequent care. The desired outcome is crisis cessation and avoidance of further crisis events through the provision of behavioral supports. Crisis team must respond to crisis situations where they occur. Consequently, this necessitates travel within scope of duty.

MINIMUM QUALIFICATIONS:

- Must be a Texas Licensed Chemical Dependency Counselor.
- Must have a valid Texas driver's license
- Must be able to pass the agency employment background check.
- 2 years of experience in the substance use field or in a community mental health setting.

PREFERRED REQUIREMENTS:

- Knowledge of computer system and behavioral electronic health documentation.
- Skilled at communicating with a variety of clinicians, especially those in the mental health field.
- Ability to work independently and within the team setting
- Previous experience working with individuals in a crisis setting

BENEFIT PACKAGE:

- Enhanced pay for Master's Degree
- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

LVN II- IDD
Alice or Portland TX
Monday-Friday 8-5
\$2783.00 Monthly
Posting: #2131
Closes: Until Filled



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About our Organization:

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Licensed Vocational Nurse job responsibilities:

The position of Licensed Vocational Nurse is responsible for providing nursing care, treatment, monitoring and assisting individuals in all areas of health. The LVN participates as a member of the interdisciplinary team, complies with HCS health related principles, including training and education of staff and consumers. LVN is responsible for on-call phone consults from the group home on nights and weekends. This position reports directly to the Director of Nursing for IDD services.

MINIMUM QUALIFICATIONS:

- Current and valid license to practice as an LVN in the State of Texas
- Current and valid Texas type "C" driver's license.
- One year of experience or related experience as an LVN serving an IDD population.

PREFERRED REQUIREMENTS:

- Knowledge of nursing standards both state and HCS.
- Ability to perform focused nursing assessments
- Ability to provide teaching and over-site to non-licensed paid staff who provide delegated nursing care to Consumers
- Ability to clearly communicate to both staff and consumers
- Ability to utilize computer-based data base for documentation

BENEFIT PACKAGE:

- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Monthly monetary performance

System Analysis I, II
Portland, TX
Monday – Friday 8-5
\$3,342.00 - \$3,788.00 Monthly
Posting: #2134
Until Filled



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System Analysis job responsibilities:

The System Analysis position provides first level help desk support to Coastal Plains employees experiencing computer/network/data related problems with limited latitude for the use of initiative and independent judgement. This position assists in managing computer inventory, assists in development of training materials and conducting training classes, and assists in developing DA2 reports. This position requires good customer relations skills, moderately complex problem-solving skills and troubleshooting abilities. Maintains confidentially related to consumer and employee information. Reports to the Director of Authority Functions.

MINIMUM QUALIFICATIONS:

- For Systems Analyst I - Associates degree from an accredited college or university with a major in a field related to the position, plus (1) year of experience relevant to the duties to be performed.
- For Systems Analyst II – Bachelor's degree in Computer Science from an accredited college or university with a major in a field related to the position, plus (1) year of experience relevant to the duties to be performed.

PREFERRED REQUIREMENTS:

- Excellent computer skills, specifically in Microsoft software (Word, Excel and PowerPoint)
- Experience with computer networks, Citrix/Terminal Servers
- Extensive experience in the management and use of spread sheets, charts and graphs
- Experience with generating management reports using SQL report generation.
- Knowledge of clinical and billing aspects of MHMR services
- Extensive experience with clinical software
- Ability to organize and prioritize a variety of assignments and to manage time effectively
- Ability to understand and apply complex regulatory guidelines and procedures
- Ability to present effective written and oral training sessions
- Ability to maintain class C operator's license with a good driving record

ADP Operator II
Portland, TX
Monday – Friday 8-5 Flex
\$2,206.00 Monthly
Posting: #2135
Until Filled



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ADP Operator II job responsibilities:

- Compiles, sorts and verify accuracy of data to be entered.
- Obtains further information for incomplete/erroneous documentation.
- Enters alphabetic and/or numeric data from source documents into medical record and billing system.
- Compares data entered with source documents to detect errors. Makes corrections as needed.
- Keeps record of work completed.
- Updates consumer insurance information in medical record.
- Reports to the Director of Authority Functions.

MINIMUM QUALIFICATIONS:

- Any combination of education and experience equivalent to High school diploma or G.E.D, plus one (6) months experience in ADP record control work (data entry).

PREFERRED REQUIREMENTS:

- Knowledge of methods and machines used in data entry/processing.
- Ability to learn and prepare machine operations: learn, understand and apply increasingly complex operational procedures and perform detail work rapidly and accurately.
- Knowledge of basic mathematical computations.
- Ability to plan/organize workload to comply with established deadlines.
- Ability to communicate effectively orally and in writing.
- Good time management skills.

BENEFIT PACKAGE:

- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

Human Services Tech II, III, IV (Weekend)
Odem, TX
Friday & Saturday 2pm – 6am
Sunday 2pm - 10pm
\$1869.00 - \$2206.00 Monthly
Posting: #2137
Until Filled



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Human Services Tech job responsibilities:

This position is primarily responsible for assisting cognitively challenged individuals in a group home setting. This position provides direct care, supervision and training. Duties include transporting individuals, self-help or independent living skills training, documentation, maintenance of home, medical appointment and assisting with their finances. This position reports to the Director of Waiver Services.

MINIMUM QUALIFICATIONS

- High School Diploma or GED Certificate.
- A valid class "C" Texas Driver's license, with a good driving record.
-

PREFERRED REQUIREMENTS:

- Work history demonstrating an ability to work under minimal supervision.
- Stable work record demonstrated by longevity with previous employer. (Two years or longer)
- Local residency within 20 minutes commute of duty station.
- Previous experience working with persons with cognitive disabilities.

BENEFIT PACKAGE:

- Career ladder for guaranteed upward mobility
- Pay enhancement for CMA or CNA certification
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

YES Case Manager III
Taft
Monday-Friday 8-5 Flex
\$3,143.00 - \$3,342.00 Monthly
Posting: #2145
Closes: Until Filled



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YES Case Manager job responsibilities:

The YES Case Manager provides care coordination with children and their families to ensure services consistent with the plan of care development in the team meeting. Youth Empowerment Services ("YES") is an enhanced program of care designed to include ("wrap") all aspects of the child's life. Case load sizes are reduced to facilitate an intensive level of care designed to ensure successful and positive life change. Come help us make a difference in a child's world! For further information please contact Yolanda Cruz at (361) 592-6481.

MINIMUM QUALIFICATIONS:

- Bachelor's degree from an accredited college or university with a major in a Social, Behavioral Health or Human Service area.

PREFERRED REQUIREMENTS:

- Current class C operator's license with a good driving record and reliable transportation with valid insurance
- Work history that demonstrates an ability to work under minimal supervision.
- Ability to communicate in Spanish
- Experience delivery behavioral Health in a community setting

BENEFIT PACKAGE:

- Enhanced pay for Master's Degree
- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

Human Services Tech II, III, IV (Dayhab)
Taft, IDD
Monday – Friday 8-5 Flex
\$1869.00 - \$2206.00 Monthly
Posting: #2146
Until Filled



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Human Services Tech job responsibilities:

This position is primarily responsible for assisting cognitively challenged individuals in a Dayhab setting. This position provides direct care, supervision and training. Duties include transporting individuals, self-help or independent living skills training, documentation, maintenance of home, medical appointment and assisting with their finances. This position reports to the Director of Waiver Services.

MINIMUM QUALIFICATIONS

- High School Diploma or GED Certificate.
- A valid class "C" Texas Driver's license, with a good driving record.

PREFERRED REQUIREMENTS:

- Work history demonstrating an ability to work under minimal supervision.
- Stable work record demonstrated by longevity with previous employer. (Two years or longer)
- Local residency within 20 minutes commute of duty station.
- Previous experience working with persons with cognitive disabilities.

BENEFIT PACKAGE:

- Career ladder for guaranteed upward mobility
- Pay enhancement for CMA or CNA certification
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

Medical Tech II
Alice, TX
Monday – Friday 8-5 Flex
\$2,206.00 Monthly
Posting: #2148
Until Filled



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Certified Medical Tech job responsibilities:

The Certified Medical Assistant position is designed to ensure the effective and efficient delivery of medical assistant services to mental health consumers enrolled in Coastal Plains Community Center. Under General supervision of a registered nurse, is responsible for performing moderately complex medical aide work. Assist nurses to coordinate and assist the clinic psychiatrist on scheduled clinic days; coordinates medication services to consumers, to include injections and pill box service. Complete vitals and assists with the flow of information regarding EKG's and Lab results. Performs medical assistant functions as appropriate. The CMA will travel within the 9 county areas, focusing on the Alice and Beeville clinics. The CMA serves both the needs of adult and child services. Reports clinically to the Director of Nursing and administratively to the assigned Clinic Director. ***For further information please contact Yvonne Flores at 361-592-6481.***

MINIMUM QUALIFICATIONS:

- Holds current unrestricted certificate as a Certified Medical Assistant in the State of Texas, or is an LVN with active license.
- One (1) year experience in assisting medical staff with therapeutic programs and monitoring patient conditions.
- Ability to maintain Class C driver's license with less than 10 penalty points.

PREFERRED REQUIREMENTS:

- Applicant has knowledge in Office, Outlook and Excel.
- Applicant lives within 30-minute commute from Clinic.
- Applicant has experience working with individuals diagnosed with a mental illness. in an outpatient setting.
- Applicant has experience working

BENEFIT PACKAGE:

- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

Adult Case Manager III
Taft, Adult MH
Monday-Friday 8-5 Flex
\$3,143.00 - \$3,342.00 Monthly
Posting: #2153
Closes: Until Filled



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Adult Case Manager job responsibilities:

Coastal Plains is looking for individuals interested in a career in the behavioral health field to work as a member of an integrated treatment team. The Case Manager job duties include providing rehabilitative and support services to consumers identified with severe and persistent mental illness. Nature of work requires frequent contact with consumers in office or a community setting. Will transport consumers on occasion. The salary is commensurate with education and experience and offers potential for advancement opportunities. Employees working to become Licensed Professional Counselors may receive free LPC-A supervision. We offer excellent benefits including free health insurance, excellent retirement package, paid time off and a family-friendly work environment with a small-town feel. Come join our team!

MINIMUM QUALIFICATIONS:

- A Bachelor's Degree from an accredited college or university with a major in Social or Behavioral Health.
- Class C operator's license with evidence of a good driving record.

PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills as demonstrated by a performance exam.
- Able to communicate orally in Spanish.
- One-year experience in adult MH case management/rehab skills training.
- Demonstrates knowledge of local support services available in San Patricio County.

BENEFIT PACKAGE:

- Enhanced pay for Master's Degree
- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

**Peer Provider
Kingsville MH
Monday-Friday 8-5 Flex
\$2383.00 Monthly
Posting: #2173
Closes: Until Filled**



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Peer Provider job responsibilities:

Performs routine rehabilitative consumer care work. Provides support, information, referrals, follow up engagement services, and participates as a treatment team member with both Adult MH services and the Early Onset psychosis program. Maintain data indicating the number of referrals, resources, unmet needs of peers and barriers to obtaining services for all interested parties. Works under limited supervision with considerable latitude for the use of initiative and independent judgement. Provides essential early onset psychosis groups and individual services to consumers. Reports clinically to LPHA and administratively to Clinic Director or designee.

MINIMUM QUALIFICATIONS:

Minimum of High school Diploma or G.E.D plus one cumulative year of receiving mental health community services for a disorder treated in the target population for Texas. Must be a Certified Peer Specialist (CPS) and have successfully completed the Via Hope peer specialist training.

PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills as demonstrated by a performance exam.
- Able to communicate orally in Spanish.
- Master's Degree
- One-year experience in adult MH case management/rehab skills training.
- Demonstrates knowledge of local support services available in Kingsville to persons served.

BENEFIT PACKAGE:

- Enhanced pay for Master's Degree
- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

Crisis Intervention Specialist -IDD
Portland
Monday-Friday 8-5 Flex
\$3,143.00 - \$4,342.00 Monthly
Posting: #2167
Closes: Until Filled



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Crisis Intervention Specialist job responsibilities:

The Crisis Intervention Specialist for IDD Services works with Service Coordinators, providers, and other service agencies to identify individuals with Intellectual & Developmental Disabilities who are at risk of requiring crisis services. Collaborates with team members to identify prevention strategies, training and support, and to promote coping skills. Provides education and consultation to the Mobile Crisis Outreach Team and law enforcement regarding individuals with IDD. Works closely with IDD Crisis Respite services to develop a therapeutic plan for identified individuals. Participates in a 24-hour on-call system. We offer excellent benefits including free health insurance, excellent retirement package, paid time off and a family-friendly work environment with a small-town feel. Come join our team!

MINIMUM QUALIFICATIONS:

- Bachelor's Degree in a human services field, including but not limited to sociology, special education, rehabilitation counseling, or psychology.
- Must be licensed or certified in the State of Texas as: LPC, LCSW, BCBA, LPA, or LP.
- One year's experience working directly with persons, with Intellectual and Developmental Disabilities (IDD)
- Two years' experience working with individuals with IDD who have mental and behavior support needs or linking people with IDD to mental health support.
- Class C operator's license with evidence of a good driving record.

PREFERRED REQUIREMENTS:

- Ability to communicate in Spanish.
- Good organizational skills.
- Proficient in Microsoft Office.

BENEFIT PACKAGE:

- Enhanced pay for Master's Degree
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

YES Wraparound Program Manager
Kingsville, MH
Monday-Friday 8-5
\$3,788.00 Monthly
Posting: #2174
Closes: Until Filled



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YES Wraparound Program Manager job responsibilities:

The Youth Empowerment Services Manager is responsible for providing oversight and direction to program staff to ensure quality children's services are provided consistent with enhanced program standards. Participates in planning meetings within the community and local ISD's to provide coordination of community-based services and other local programs.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in a Social, Behavioral Health or Human Service area. Plus, two (2) years of work experience which may include supervising/directing multiple staff members, preparing budgets, and establishing strategic goals and objectives.

PREFERRED REQUIREMENTS:

- Previous work experience working in children's related programs and/or services
- Demonstrated abilities to work in community settings and coordination with other local child serving entities
- Master's Degree

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

Case Manager/Care Coordinator
Alice, MH
Monday-Friday 8-5
\$3,143.00-3,342.00 Monthly
Posting: #2175
Closes: Until Filled



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Case Manager/Care Coordinator job responsibilities:

Case Coordinators (CC) coordinate access to medical services, dental services, and increase continuity of care by managing relationships with care providers, transitions-in-care, and following referrals to other allied health professional care for the physical health needs of CPCC consumers. Care coordinators coordinate, promote timely access to appropriate care, increase utilization of preventive care, reduce emergency room utilization and hospital re-admissions, and increase health comprehension through culturally and linguistically appropriate education, case management, and medication training and supports.

Care coordination requires closing the loop on referrals, exchanging records of services among providers, tracking transitions of care (admissions to and discharges from high levels of care), and active follow-up. Care Coordinators (CC) coordinate access to physical health care by arranging and tracking appointments, educating clients/families/LARs about health matters and coordinating services for other aspects of CPCC consumers' wellbeing.

MINIMUM QUALIFICATIONS:

A Bachelor's Degree from an accredited college or university with a major in Social, Behavioral, or human Services which is defined as Psychology, Social Work, Medicine, Nursing, Rehabilitation, Counseling, Sociology, Human Growth and Development, Physician Assistant, Gerontology, Special Education, Educational Psychology, Early Childhood Education, or Early Childhood Intervention. Salary is commensurate with education and experience per Coastal Plains Career ladder. Case C operator license with evidence of a good driving record.

PREFERRED REQUIREMENTS:

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft applications.
- Bilingual (English-Spanish)
- Lives within Service area (Jim Wells county)
- Excellent verbal and written communication skills as demonstrated by oral and written interview.
- Demonstrated ability to thrive in productivity driven environment.
- Experience working with this target population.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

Rehab Case Manager II,III
Alice, MH
Monday-Friday 8-5
\$3,143.00-3,342.00 Monthly
Posting: #2176
Closes: Until Filled



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About our Organization:

Coastal Plains is a certified community behavioral health center (CCBHC). The center provides behavioral health services, primary health services, and substance use services to children and adults. We offer employees a strong benefit package which includes the above posted salary. Our philosophy is to take care of our employees so they can take care of the people we serve.

Rehab Case Manager job responsibilities:

Provides aggressive interventions and frequent in-person contact with individuals and their families, by providing on-going Rehabilitative and Case management services for adults and children with a mental health diagnosis. Case management services consists of gaining access to medical, social, educational and other unmet needs. Provides Rehabilitative services that focus on positive outcomes with reduction in symptoms, increase in level of functioning and maximum mental health improvements. Work is community and site based. The job requires city travel for community-based services and provision of flexible schedule. Will report to the Clinic Director.

MINIMUM QUALIFICATIONS:

A Bachelor's Degree from an accredited college or university with a major in Social, Behavioral, or Human Services which is defined as psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human growth and development, physician assistant, gerontology, special education, educational psychology, early childhood education, or early childhood intervention. Salary is commensurate with education and experience per Coastal Plains career ladder. Class C operator's license with evidence of a good driving record.

PREFERRED REQUIREMENTS:

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft Applications
- Bilingual English/Spanish
- Lives within service area (Jim Wells County)
- Excellent verbal and written communication skills as demonstrated by oral and written interview
- Demonstrated ability to thrive in productivity driven environment
- Experience working with this target population

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

Rehab Caseworker III
Kingsville, MH
Monday-Friday 8-5
\$3,143.00-3,342.00 Monthly
Posting: #2177
Closes: Until Filled



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Rehab Caseworker job responsibilities:

Coastal Plains is looking for individuals interested in working in behavioral health services. This position is a great opportunity for individuals looking for a career in behavioral health. Job duties include providing rehabilitative and case management services, and conducting assessments with adults with behavioral health issues in the community, consumer's home and office. The salary is commensurate with education and experience and offers potential for advancement opportunities. Employees with Master's degrees may receive free LPC-I supervision. The job is located in our Kingsville clinic and requires travel within Kleberg/Kenedy Counties. We offer excellent benefits including free health insurance for the employee, an excellent retirement package, paid time off and provide a family-friendly work site with a small-town feel.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in a Social, Behavioral Health or Human Service area, clear driving record. Live within a 20 minutes commute of the Kingsville office.

PREFERRED REQUIREMENTS:

- Excellent computer skills and knowledge of Microsoft office applications.
- Ability to work independently and organize work efficiently.
- Bilingual (English-Spanish)
- Master's Degree
- Demonstrated stability of 3 years of consecutive employment

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
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Rehab Caseworker III
Aransas Pass, MH
Monday-Friday 8-5
\$3,143.00-3,342.00 Monthly
Posting: #2178
Closes: Until Filled



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Rehab Caseworker job responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, and support services, to consumers identified with severe and persistent mental illness. Services provided to adult individuals in authorized service package include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job performance requires an automobile, extensive travel, and flexible hours to provide services. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by Coastal Plains Community Ctr. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skill necessary for independent judgment.

MINIMUM QUALIFICATIONS:

A bachelor's degree from an accredited college or university that allows for QMHP-CS/QIDD credentialing. Salary is commensurate with education and experience per Coastal Plains' career ladder. Class "C" operator's license with evidence of a good driving record. Reliable transportation a must.

PREFERRED REQUIREMENTS:

- Knowledge of the needs and characteristics associated with the target population.
- Proficient computer skills to perform job functions.
- Ability to communicate effectively both orally and in writing.
- Knowledge of local community resources and how to access those services.
- Ability to demonstrate knowledge on the importance of productivity, time management, and organizational skills.
- Ability to establish a therapeutic relationship with consumers and their support system and to set and maintain boundaries.
- Ability to maintain a Class C license with less than ten (10) penalty points.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

Mobile Crisis Outreach Worker
Aransas Pass, MH
Monday-Friday 8-5
\$3,143.00-3,342.00 Monthly
Posting: #2179
Closes: Until Filled



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Crisis Outreach Worker responsibilities:

Member of Mobile Crisis Treatment Team who provides prompt face-to-face crisis assessment, crisis intervention services and follow-up/relapse prevention services to individuals in the community. Services will be provided at place at residence or other community based safe location. May provide transportation services, if safety is determined. Coordinates crisis services with law enforcement. Provides linkage to other services and referrals. Documents all services provided.

MINIMUM QUALIFICATIONS:

Bachelor's degree in social work, psychology, rehabilitation or other human services discipline that meets QMHP requirements from an accredited college or university.
Current driver's license, without stipulation in the state of Texas.

PREFERRED REQUIREMENTS:

- Knowledge of crisis intervention techniques with persons with mental illness presenting in crisis situations
- Knowledge of local community resources
- Ability to communicate effectively both orally and in writing
- Ability to interface positively and effectively with other community agencies
- Ability to work within a team setting
- Ability to utilize standard computer software programs

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 11 paid holidays
- 144 hours of paid vacation
- Longevity pay

Behavioral Health Offender Specialist
Portland, MH
Monday-Friday 8-5
\$3,143.00-3,342.00 Monthly
Posting: #2180
Closes: Until Filled



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Behavioral Health Offender Specialist responsibilities:

Provides intensive and ongoing service coordination services and rehabilitative (skills training) service to a specialized caseload of mentally ill juvenile offenders. Performs service coordination functions as the link between the individual, the service system, the community, and the criminal justice system. Performs service coordination duties as addressed in the Texas Administrative Code-Service Coordination, Mental Health Community Standards, and P/P of the Center. Must have the ability to work independently and communicate effectively with other professionals. Individuals must be dependable, responsible, energetic, and have the ability to multi-task. Requires some evening work with flexible hours and schedule. Salary commensurate with experience.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited university or college with a major in Social, Behavioral Health, or Human Services.

PREFERRED REQUIREMENTS:

- Experience working with offenders (2 years).
- Experience working with adolescents and their families (2 years).
- Experience in Mental Health or Criminal Justice.
- Education may substitute for experience on a year for year basis. Master's degree equals 2 years of experience.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
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