



Coastal Plains Integrated Health

200 Marriot Drive
P.O. Box 1336
Portland, Texas 78374
www.coastalplainsctr.org

Bulletin 1159

March 22, 2024 – March 29, 2024

Applications Accepted via our website www.coastalplainsctr.org. *If the position has a closing date, the Applications must be received by closing date to be eligible for consideration.* Resumes are **NOT ACCEPTED in lieu of an application. **We will not accept faxed applications.****

We are an Equal Opportunity/ADA/Affirmative Action Employer

Requirements:

Every person hired at Coastal Plains Integrated Health is considered an employee of the Center regardless of who made the offer of employment. Employment assignments may change due to budgetary, disciplinary, or administrative reasons. All changes in employment assignments will be handled in accordance with laws prohibiting any form of discrimination. All positions require the ability to work flexible hours and days as needed.

Positions requiring specific academic achievement and/or specific course attainment will require you to attach a copy of a transcript, certification and/or License to your application. All other positions will require verification of high school diploma or GED.

As per the Immigration Reform and Control Act of 1986 (§1200) all applicants for employment are required to provide documents that provide proof of employment authorization and identity. (Social Security Card, Driver's License, and (or) alternate documents as per regulations).

Criminal convictions involving personal injury, threat to another person, drug related offenses, etc., may make you ineligible for employment at Coastal Plains Integrated Health. Names of prospective employees are cleared through the Texas Department of Public Safety to determine the existence of such records. Falsification of the application for employment is grounds for dismissal, if employed.

For positions that require travel/driving, applicants must maintain a class "C" driver's license with a favorable driving record as evidenced by DPS Moving Violation report.

Coastal Plains Integrated Health is a DRUG FREE WORKPLACE. Effective August 1, 1996, before employment, all applicants are given a "conditional" offer of employment and will be required to take and pass a drug test. Physical assessment tests will be required for certain positions.

Effective July 1, 2002, all applicants for employment will be notified that prior to an offer of employment, they will be screened for previous confirmation of a class I confirmed incident or incidents of abuse or neglect against a consumer or consumers. Applicants with a confirmed history of abuse or neglect will not be considered for employment.

Crisis Case Manager III
TBA
Monday-Friday 8-5
\$3,342.00 Monthly
Posting: #2264
Closes: Until Filled



Coastal Plains Integrated Health is committed to providing a Trauma-informed environment for employees and the people we serve.

About our Organization:

Coastal Plains is a certified community behavioral health center (CCBHC). The center provides behavioral health services, primary health services, and substance use services to children and adults. We offer employees a strong benefit package which includes the above posted salary. Our philosophy is to take care of our employees so they can take care of the people we serve.

Crisis Case Manager Responsibilities:

This position will provide crisis care services to multiple clinics. This crisis worker will service Jim Wells, Duval and Brooks counties. Other duties to be provided will be screenings, post hospital follow-ups, crisis follow-up and maintain contact with psychiatric facilities. This position will also maintain a small caseload. Crisis worker will provide aggressive interventions and frequent in-person contact with individuals and their families, by providing on-going Rehabilitative and Case management services for adults and children with a mental health diagnosis. Case management services consists of gaining access to medical, social, educational and other unmet needs. Provides Rehabilitative services that focus on positive outcomes with reduction in symptoms increase in level of functioning and maximum mental health improvements. Work is community and site based. Schedule will be flexible. This position will report to the San Diego Clinic Director.

MINIMUM QUALIFICATIONS:

A Bachelor's Degree from an accredited college or university with a major in Social, Behavioral, or Human Services which is defined as psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human growth and development, physician assistant, gerontology, special education, educational psychology, early childhood education, or early childhood intervention. Class C operator's license with evidence of a good driving record

PREFERRED REQUIREMENTS:

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft Applications2.
- Lives within service area (Jim Wells or Duval County)
- Excellent verbal and written communication skills as demonstrated by oral and written interview
- Is able to communicate in Spanish Experience working with this target population (adults and children) who are experiencing crisis situations

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

CFC Service Coordinator/Case Manager III

Alice, TX

Monday-Friday 8-5

\$3,143.00 - \$3,342.00 Monthly

Posting: #2287

Closes: Until Filled



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Service Coordinator/Case Manager responsibilities:

Provides ongoing case management services for more than 30 persons with IDD and other related conditions. Performs single function case management services to assist assigned individuals in gaining access to medical, social, educational and other needed services. Performs the case management duties in according to the Service Coordination GR, CFC and Waiver standards. The nature of the work requires aggressive interventions and frequent in-person long-term contact with the individual's families and service providers. The job requires extensive travel for community-based service provision and flexible hours and schedule. Participates in 24-hour, on call system for own caseload. The position reports to the CFC Supervisor.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in a Social, Behavioral Health, or Human Services which is defined as psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human growth and development, gerontology, education psychology, education, and criminal justice. Salary is commensurate with education and experience per Coastal Plains' career ladder. Must maintain class "C" driver's license with evidence of a good driving record.

PREFERRED REQUIREMENTS:

- Case Management or Social Work experience
- Ability to communicate in Spanish
- Knowledge of computer programs
- Good organizational skills

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of the year merit

YES Wraparound Facilitator Case Manager
Taft, TX
Monday-Friday 8-5
\$3,143.00 - \$3,342.00 Monthly
Posting: #2298
Closes: Until filled



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YES Wraparound Facilitator Case Manager Responsibilities:

Performs care coordination with children and their families; gathering behavior, psychological social and developmental information to coordinates and monitors service delivery according to Wraparound Plan. Position will lead the integrated child family team meetings to discover the child and family strengths and identified needs to develop treatment Goals, Objectives and Interventions to reduce identified risk factors. The Wraparound Facilitator will make necessary referrals based on the discovered needs and provide follow up. Nature of work requires frequent contact with individuals, family members, and service providers. Caseload size 1 to 10 ratio. Job performance requires an automobile and flexible hours to provide services. Works under the supervision of the YES Program Manager or designee.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience.

PREFERRED REQUIREMENTS:

- Knowledge of child and adolescent mental illness
2. Knowledge of basic casework principles and general community resources.
3. Job requires high level of clinical skill necessary for independent judgement.
4. Knowledge in engagement
5. Ability to communicate effectively
6. Knowledge of casework documentation requirements
7. Knowledge and understanding of program guidelines, policies and procedures and ability to carry out responsibilities
8. Current class C operator's license with a good driving record as evidenced by driver's license check.
9. Work history, which demonstrates an ability to work under minimal supervision.
10. Ability to communicate in Spanish

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential year end merit

Rehab Caseworker/Case Manager III
Taft MH
Monday-Friday 8-5 (Flex)
\$3,143.00-3,342.00 Monthly
Posting: #2301
Closes: Until Filled



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Rehab Caseworker III/Case Manager Responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, and support services, to consumers identified with severe and persistent mental illness. Services provided to individuals in authorized service package include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job performance requires an automobile, extensive travel, and flexible hours to provide services. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by CPIH. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skill necessary for independent judgement.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder.

PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish.
- One year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth , adolescents and families
- Maintain class "C" license with less than 10 penalty points
- Lives within a 30 minute commute from the Taft clinic.
- Master's degree in major of social, behavior health or human services.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

Rehab Caseworker III – IV (Adult)
Beeville, TX
Monday-Friday 8-5
\$3,143.00 – \$3,342.00 Monthly
Posting: #2307
Closes: Until Filled



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Rehab Caseworker responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, Crisis services and support services, to Adult consumers identified with severe and persistent mental illness. Services provided to adult individuals in authorized level of care include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job performance requires an automobile, extensive travel, and flexible hours to provide services. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by Coastal Plains Integrated Health. Works under the supervision of the Beeville Clinic Director. Job requires high level of clinical skills necessary for independent judgment.

MINIMUM QUALIFICATIONS:

A Bachelor's Degree from an accredited college or university with a major in social, or behavioral health which is defined as psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human growth and development, physician assistant, gerontology, special education, educational psychology, early childhood education, or early childhood intervention. Salary is commensurate with education and experience per Coastal Plains' career ladder. Must have a Class "C" driver's license with evidence of a good driving record. Reliable transportation a must.

PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills to perform job functions
- Able to communicate orally in Spanish
- Master's Degree
- One year experience in adult MH case management/rehab skills training
- Demonstrates knowledge of local support services available in Bee and Live Oak county
- Knowledge of local community resources and how to access those services

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

Licensed Vocational Nurse (LVN)
Kingsville/Falfurrias, TX
Monday-Friday 8-5 (Flex)
\$3,283.00 Monthly
Posting: #2308
Closes: Until Filled



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LVN Responsibilities:

The position of Licensed Vocational Nurse, Mental Health Services, is designed to ensure the effective and efficient delivery of nursing services to mental health consumers enrolled in Coastal Plains Integrated Health. This position is a great opportunity for individuals looking for a career in behavioral health. LVNs coordinate and assist the clinic psychiatrist on scheduled clinic days; coordinates medication services and assessments to consumers, to include injections and medication education. The LVN serves both the needs of adult and child services. Reports clinically to the Director of Nursing and administratively to the assigned Clinic Director.

MINIMUM QUALIFICATIONS:

Graduate from an accredited school of nursing. LVN holds current unrestricted license as a licensed vocational nurse in the State of Texas. Ability to maintain Class C driver's license with less than 10 penalty points.

PREFERRED REQUIREMENTS:

- Knowledge in Office, Outlook, and Excel
- Lives within 30 minute commute from Clinic
- Experience working in an outpatient setting
- Experience working with individuals diagnosed with a mental illness

BENEFIT PACKAGE:

- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

Mental Health Crisis Case Manager III
Rockport/Aransas Pass, TX
Monday-Friday 8-5
\$3,143.00-\$3,343.00 Monthly
Posting: #2310
Closes: Until Filled



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Case Manager III Responsibilities:

This position will provide crisis care services to Aransas County as well as the Aransas Pass area. Other duties to be provided will be screenings, post hospital follow-ups, crisis follow-up, assessments. This position will assist with collecting data and completing reports for the Crisis Intervention Team. This position will also maintain a small intensive caseload. Crisis worker will provide therapeutic interventions and frequent in-person contact with individuals and their families. Case management services consists of gaining access to medical, social, educational and other unmet needs. Rehabilitative services focus on positive outcomes with reduction in symptoms, increase in level of functioning through skills training. Work is community and site based. Works under limited supervision with considerable latitude for the use of independent judgment. Schedule is Monday thru Friday. Hours are primarily 8a-5p but will be flexible depending on various factors. Job requires high level of clinical skill necessary for independent judgement. This position will report to the Crisis Intervention Team Director and will also have oversight by the Rockport/ Aransas Pass Clinic Director. This position will require occasional client transport in company vehicle.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in a Social, Behavioral Health or Human Service area.

PREFERRED REQUIREMENTS:

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft Applications
- Lives within service area
- Master's degree
- Excellent verbal and written communication skills as demonstrated by oral and written interview
- Ability to communicate in Spanish
- Experience working with this target population (adults and children) who are experiencing crisis situations.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

Human Services Tech II, III, IV
Odem, TX Group Home
Sunday – Thursday 10pm-6am
\$1,869.00-\$2206.00 Monthly
Posting: #2312
Closes: Until Filled



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Human Services Tech responsibilities:

This position is primarily responsible for assisting cognitively challenged individuals in a group home setting. This position provides direct care, supervision, and training. Duties include transporting individuals, self-help or independent living skills training, documentation, maintenance of home, medical appointments, and assisting with their finances. This position reports to the Director of Waiver Services.

MINIMUM QUALIFICATIONS:

- A high school diploma or GED certificate
- A valid class "C" Texas Driver's license, with a good driving record

PREFERRED REQUIREMENTS:

- Work history demonstrating an ability to work under minimal supervision.
- Stable work record demonstrated by longevity with previous employer (Two years or longer).
- Local residency within 20 minutes commute of duty station.
- Previous experience working with persons with cognitive disabilities.

BENEFIT PACKAGE:

- Pay enhancement for CMA or CNA certification
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit