



Coastal Plains Integrated Health

200 Marriot Drive
P.O. Box 1336
Portland, Texas 78374
www.coastalplainsctr.org

Bulletin 1160

March 29, 2024 – April 5, 2024

Applications Accepted via our website www.coastalplainsctr.org. *If the position has a closing date, the Applications must be received by closing date to be eligible for consideration.* Resumes are **NOT ACCEPTED in lieu of an application. **We will not accept faxed applications.****

We are an Equal Opportunity/ADA/Affirmative Action Employer

Requirements:

Every person hired at Coastal Plains Integrated Health is considered an employee of the Center regardless of who made the offer of employment. Employment assignments may change due to budgetary, disciplinary, or administrative reasons. All changes in employment assignments will be handled in accordance with laws prohibiting any form of discrimination. All positions require the ability to work flexible hours and days as needed.

Positions requiring specific academic achievement and/or specific course attainment will require you to attach a copy of a transcript, certification and/or License to your application. All other positions will require verification of high school diploma or GED.

As per the Immigration Reform and Control Act of 1986 (§1200) all applicants for employment are required to provide documents that provide proof of employment authorization and identity. (Social Security Card, Driver's License, and (or) alternate documents as per regulations).

Criminal convictions involving personal injury, threat to another person, drug related offenses, etc., may make you ineligible for employment at Coastal Plains Integrated Health. Names of prospective employees are cleared through the Texas Department of Public Safety to determine the existence of such records. Falsification of the application for employment is grounds for dismissal, if employed.

For positions that require travel/driving, applicants must maintain a class "C" driver's license with a favorable driving record as evidenced by DPS Moving Violation report.

Coastal Plains Integrated Health is a DRUG FREE WORKPLACE. Effective August 1, 1996, before employment, all applicants are given a "conditional" offer of employment and will be required to take and pass a drug test. Physical assessment tests will be required for certain positions.

Effective July 1, 2002, all applicants for employment will be notified that prior to an offer of employment, they will be screened for previous confirmation of a class I confirmed incident or incidents of abuse or neglect against a consumer or consumers. Applicants with a confirmed history of abuse or neglect will not be considered for employment.

YES Wraparound Facilitator Case Manager
Taft, TX
Monday-Friday 8-5
\$3,143.00 - \$3,342.00 Monthly
Posting: #2298
Closes: Until filled



Coastal Plains Integrated Health is committed to providing a Trauma-informed environment for employees and the people we serve.

About our Organization:

Coastal Plains is a certified community behavioral health center (CCBHC). The center provides behavioral health services, primary health services, and substance use services to children and adults. We offer employees a strong benefit package which includes the above posted salary. Our philosophy is to take care of our employees so they can take care of the people we serve.

YES Wraparound Facilitator Case Manager Responsibilities:

Performs care coordination with children and their families; gathering behavior, psychological social and developmental information to coordinates and monitors service delivery according to Wraparound Plan. Position will lead the integrated child family team meetings to discover the child and family strengths and identified needs to develop treatment Goals, Objectives and Interventions to reduce identified risk factors. The Wraparound Facilitator will make necessary referrals based on the discovered needs and provide follow up. Nature of work requires frequent contact with individuals, family members, and service providers. Caseload size 1 to 10 ratio. Job performance requires an automobile and flexible hours to provide services. Works under the supervision of the YES Program Manager or designee.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience.

PREFERRED REQUIREMENTS:

1. Knowledge of child and adolescent mental illness
2. Knowledge of basic casework principles and general community resources.
3. Job requires high level of clinical skill necessary for independent judgement.
4. Knowledge in engagement
5. Ability to communicate effectively
6. Knowledge of casework documentation requirements
7. Knowledge and understanding of program guidelines, policies and procedures and ability to carry out responsibilities
8. Current class C operator's license with a good driving record as evidenced by driver's license check.
9. Work history, which demonstrates an ability to work under minimal supervision.
10. Ability to communicate in Spanish

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential year end merit

Rehab Caseworker/Case Manager III
Taft MH
Monday-Friday 8-5 (Flex)
\$3,143.00-3,342.00 Monthly
Posting: #2301
Closes: Until Filled



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Rehab Caseworker III/Case Manager Responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, and support services, to consumers identified with severe and persistent mental illness. Services provided to individuals in authorized service package include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job performance requires an automobile, extensive travel, and flexible hours to provide services. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by CPIH. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skill necessary for independent judgement.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder.

PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish.
- One year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth , adolescents and families
- Maintain class "C" license with less than 10 penalty points
- Lives within a 30 minute commute from the Taft clinic.
- Master's degree in major of social, behavior health or human services.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

Rehab Caseworker III – IV (Adult)
Beeville, TX
Monday-Friday 8-5
\$3,143.00 – \$3,342.00 Monthly
Posting: #2307
Closes: Until Filled



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Rehab Caseworker responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, Crisis services and support services, to Adult consumers identified with severe and persistent mental illness. Services provided to adult individuals in authorized level of care include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job performance requires an automobile, extensive travel, and flexible hours to provide services. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by Coastal Plains Integrated Health. Works under the supervision of the Beeville Clinic Director. Job requires high level of clinical skills necessary for independent judgment.

MINIMUM QUALIFICATIONS:

A Bachelor's Degree from an accredited college or university with a major in social, or behavioral health which is defined as psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human growth and development, physician assistant, gerontology, special education, educational psychology, early childhood education, or early childhood intervention. Salary is commensurate with education and experience per Coastal Plains' career ladder. Must have a Class "C" driver's license with evidence of a good driving record. Reliable transportation a must.

PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills to perform job functions
- Able to communicate orally in Spanish
- Master's Degree
- One year experience in adult MH case management/rehab skills training
- Demonstrates knowledge of local support services available in Bee and Live Oak county
- Knowledge of local community resources and how to access those services

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

Licensed Vocational Nurse (LVN)
Kingsville/Falfurrias, TX
Monday-Friday 8-5 (Flex)
\$3,283.00 Monthly
Posting: #2308
Closes: Until Filled



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LVN Responsibilities:

The position of Licensed Vocational Nurse, Mental Health Services, is designed to ensure the effective and efficient delivery of nursing services to mental health consumers enrolled in Coastal Plains Integrated Health. This position is a great opportunity for individuals looking for a career in behavioral health. LVNs coordinate and assist the clinic psychiatrist on scheduled clinic days; coordinates medication services and assessments to consumers, to include injections and medication education. The LVN serves both the needs of adult and child services. Reports clinically to the Director of Nursing and administratively to the assigned Clinic Director.

MINIMUM QUALIFICATIONS:

Graduate from an accredited school of nursing. LVN holds current unrestricted license as a licensed vocational nurse in the State of Texas. Ability to maintain Class C driver's license with less than 10 penalty points.

PREFERRED REQUIREMENTS:

- Knowledge in Office, Outlook, and Excel
- Lives within 30 minute commute from Clinic
- Experience working in an outpatient setting
- Experience working with individuals diagnosed with a mental illness

BENEFIT PACKAGE:

- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

Mental Health Crisis Case Manager III
Rockport/Aransas Pass, TX
Monday-Friday 8-5
\$3,143.00-\$3,343.00 Monthly
Posting: #2310
Closes: Until Filled



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Case Manager III Responsibilities:

This position will provide crisis care services to Aransas County as well as the Aransas Pass area. Other duties to be provided will be screenings, post hospital follow-ups, crisis follow-up, assessments. This position will assist with collecting data and completing reports for the Crisis Intervention Team. This position will also maintain a small intensive caseload. Crisis worker will provide therapeutic interventions and frequent in-person contact with individuals and their families. Case management services consists of gaining access to medical, social, educational and other unmet needs. Rehabilitative services focus on positive outcomes with reduction in symptoms, increase in level of functioning through skills training. Work is community and site based. Works under limited supervision with considerable latitude for the use of independent judgment. Schedule is Monday thru Friday. Hours are primarily 8a-5p but will be flexible depending on various factors. Job requires high level of clinical skill necessary for independent judgement. This position will report to the Crisis Intervention Team Director and will also have oversight by the Rockport/ Aransas Pass Clinic Director. This position will require occasional client transport in company vehicle.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in a Social, Behavioral Health or Human Service area.

PREFERRED REQUIREMENTS:

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft Applications
- Lives within service area
- Master's degree
- Excellent verbal and written communication skills as demonstrated by oral and written interview
- Ability to communicate in Spanish
- Experience working with this target population (adults and children) who are experiencing crisis situations.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

Human Services Tech II, III, IV
Odem, TX Group Home
Sunday – Thursday 10pm-6am
\$1,869.00-\$2206.00 Monthly
Posting: #2312
Closes: Until Filled



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Human Services Tech responsibilities:

This position is primarily responsible for assisting cognitively challenged individuals in a group home setting. This position provides direct care, supervision, and training. Duties include transporting individuals, self-help or independent living skills training, documentation, maintenance of home, medical appointments, and assisting with their finances. This position reports to the Director of Waiver Services.

MINIMUM QUALIFICATIONS:

- A high school diploma or GED certificate
- A valid class "C" Texas Driver's license, with a good driving record

PREFERRED REQUIREMENTS:

- Work history demonstrating an ability to work under minimal supervision.
- Stable work record demonstrated by longevity with previous employer (Two years or longer).
- Local residency within 20 minutes commute of duty station.
- Previous experience working with persons with cognitive disabilities.

BENEFIT PACKAGE:

- Pay enhancement for CMA or CNA certification
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

Rehab Caseworker II & III
Beeville, TX
Monday – Friday 8:00am – 5:00pm
\$3,143.00 - \$3,342.00 Monthly
Posting: #2313
Closes: Until Filled



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Rehab Caseworker/Case Manager Responsibilities:

Works with the Center's Youth and Adolescent program to help clients improve mental health symptoms by providing case management, rehabilitative skills training, and support services. Works closely with other youth team members and community partners. Nature of work involves virtual care, and in-person contact with individuals and their caretaker at the office, school and/or home location. Job requires some clinical skills necessary for independent judgement. Job performance requires an automobile, and flexible hours to provide services. Works under the supervision of the Youth and Family program manager or designee.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains' career ladder.

PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish
- One year experience in Mental Health Case Management/rehab skills training
- One year experience working with youth, adolescents and families
- Maintain class "C" license with less than 10 penalty points
- Lives within a 30 minute commute from Beeville Texas
- Master's degree in major of social, behavior health or human services

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

Children Mental Health Navigator Plus

Location: TBD

Monday – Friday 8:00am – 5:00pm (Flex)

\$3,788.00 Monthly

Posting: #2314

Closes: Until Filled



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Children Mental Health Navigator Plus Responsibilities:

Children Mental Health Navigator Plus will navigate behavior health services for individuals who are in or at risk of entering state conservatorship or who are at risk of parental termination within DFPS region 11. Will conduct outreach and develop collaborative partnership with other child serving agencies. Will coordinate RTC level of care for individuals assigned to services within Coastal Plains' catchment area. Will conduct regular meetings with other LMHA within region 11 to ensure coordination of intake and MCOT services. Position will chair Brush Country and Quad Country CRCG. Position reports to the CMH Services Director.

MINIMUM QUALIFICATIONS:

Any combination of education and experience equivalent to a Bachelor's degree from an accredited college or university with major in social, behavioral, or human services, plus 3 years of experience in human services relevant to the duties performed.

PREFERRED REQUIREMENTS:

- Master's Degree
- 1 year of required experience must have been in a supervisory or lead worker capacity
- Knowledge of basic casework principles and general community resources
- Job requires high level of clinical skill necessary for independent judgement
- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft applications
- Bilingual (English/Spanish)
- Excellent verbal and written communication skills as demonstrated by oral and written interview
- Experience in working collaboration with other child serving agencies
- Reliable transportation with valid insurance with availability to travel outside of CPCC service area

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

Rehab Caseworker III-IV
Beeville, TX
Monday – Friday 8:00am – 5:00pm
\$3,143.00 - \$3,342.00 Monthly
Posting: #2315
Closes: Until Filled



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Rehab Caseworker/Case Manager Responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, crisis services, and support services to adult consumers identified with severe and persistent mental illness. Services provided to individuals in authorized level of care include Pharmacological Management services, and rehabilitation services. Nature of work requires frequent in person, long term contact with individuals, family members, and service providers. Job performance requires an automobile, extensive travel, and flexible hours to provide services. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by Coastal Plains. Works under the supervision of the Beeville Clinic Director. Job requires high level of clinical skills necessary for independent judgement.

MINIMUM QUALIFICATIONS:

A Bachelor's degree from an accredited college or university with a major in Social or Behavioral Health which is defined as psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human growth and development, physician assistant, gerontology, special education, education psychology, early childhood education, or early childhood intervention. Salary is commensurate with education and experience per Coastal Plains' career ladder. Class C operator's license with evidence of a good driving record.

PREFERRED REQUIREMENTS:

- Master's degree
- Able to communicate in Spanish
- 1 year experience in adult Mental Health case management/rehab skills training
- Knowledge of Microsoft office and basic computer skills
- Demonstrates knowledge of local support services available in Bee county and Live Oak county.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

Secretary III
Aransas Pass, TX
Monday – Friday 8:00am – 5:00pm (Flex)
\$1971.00 Monthly
Posting: #2316
Closes: Until Filled



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Secretary Responsibilities:

The Secretary III performs routine secretarial tasks with limited latitude for decision-making in carrying out routine phases of the work, which includes running reports, data entry, editing and typing various types of documents, distributing mail, maintaining financials, completing intake/annual documentation and communicating (either face to face or by telephone) with the various members of the community represented by Coastal Plains Integrated Health. The secretary performs other duties as assigned or appropriate to fulfill the needs of the center. This position is supervised by the secretary IV and the Rockport Clinic Director.

MINIMUM QUALIFICATIONS:

A High School Diploma or GED, plus some secretarial and clerical experience or training.

PREFERRED REQUIREMENTS:

- Medical records experience
- Excellent computer skills with knowledge of Microsoft Word and Excel
- Ability to work independently, and communicate efficiently with clients as well as other community professionals
- Bilingual English/Spanish

BENEFIT PACKAGE:

- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 13 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit