



# Coastal Plains Integrated Health

200 Marriot Drive  
P.O. Box 1336  
Portland, Texas 78374  
[www.coastalplainsctr.org](http://www.coastalplainsctr.org)

Bulletin 1184

September 27, 2024 – October 4, 2024

**Applications Accepted via our website [www.coastalplainsctr.org](http://www.coastalplainsctr.org). *If the position has a closing date, the Applications must be received by closing date to be eligible for consideration.* Resumes are **NOT ACCEPTED** in lieu of an application. **We will not accept faxed applications.****

***We are an Equal Opportunity/ADA/Affirmative Action Employer***

## **Requirements:**

Every person hired at Coastal Plains Integrated Health is considered an employee of the Center regardless of who made the offer of employment. Employment assignments may change due to budgetary, disciplinary, or administrative reasons. All changes in employment assignments will be handled in accordance with laws prohibiting any form of discrimination. All positions require the ability to work flexible hours and days as needed.

Positions requiring specific academic achievement and/or specific course attainment will require you to attach a copy of a transcript, certification and/or License to your application. All other positions will require verification of high school diploma or GED.

As per the Immigration Reform and Control Act of 1986 (§1200) all applicants for employment are required to provide documents that provide proof of employment authorization and identity. (Social Security Card, Driver's License, and (or) alternate documents as per regulations).

Criminal convictions involving personal injury, threat to another person, drug related offenses, etc., may make you ineligible for employment at Coastal Plains Integrated Health. Names of prospective employees are cleared through the Texas Department of Public Safety to determine the existence of such records. Falsification of the application for employment is grounds for dismissal, if employed.

For positions that require travel/driving, applicants must maintain a class "C" driver's license with a favorable driving record as evidenced by DPS Moving Violation report.

Coastal Plains Integrated Health is a DRUG FREE WORKPLACE. Effective August 1, 1996, before employment, all applicants are given a "conditional" offer of employment and will be required to take and pass a drug test. Physical assessment tests will be required for certain positions.

Effective July 1, 2002, all applicants for employment will be notified that prior to an offer of employment, they will be screened for previous confirmation of a class I confirmed incident or incidents of abuse or neglect against a consumer or consumers. Applicants with a confirmed history of abuse or neglect will not be considered for employment.

**Case Manager III**  
**San Diego, TX**  
**Monday-Friday 8-5 Flex**  
**\$3,143-\$3,342.00 Monthly**  
**Posting: #2299**  
**Closes: Until Filled**



Coastal Plains Integrated Health is committed to providing a Trauma-informed environment for employees and the people we serve.

**About our Organization:**

Coastal Plains is a certified community behavioral health center (CCBHC). The center provides behavioral health services, primary health services, and substance use services to children and adults. We offer employees a strong benefit package which includes the above posted salary. Our philosophy is to take care of our employees so they can take care of the people we serve.

**Case Manager Responsibilities:**

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, and support services to consumers identified with severe and persistent mental illness. Services provided to individuals in authorized service package include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by CPIH. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skill necessary for independent judgment.

**MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains Integrated Health career ladder. Must Maintain Class "C" license with less than 10 penalty points.

**PREFERRED REQUIREMENTS:**

- Excellent computer skills and knowledge of Microsoft office applications.
- Ability to work independently and organize work efficiently.
- Bilingual (English-Spanish)

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Rehab Caseworker/Case Manager III**  
**Taft MH**  
**Monday-Friday 8-5 (Flex)**  
**\$3,143.00-3,342.00 Monthly**  
**Posting: #2301**  
**Closes: Until Filled**



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**Rehab Caseworker III/Case Manager Responsibilities:**

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, and support services, to consumers identified with severe and persistent mental illness. Services provided to individuals in authorized service package include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job performance requires an automobile, extensive travel, and flexible hours to provide services. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by CPIH. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skill necessary for independent judgement.

**MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder. Must have a class "C" Driver's License.

**PREFERRED REQUIREMENTS:**

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish.
- One year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth , adolescents and families
- Lives within a 30 minute commute from the Taft clinic.
- Master's degree in major of social, behavior health or human services.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Secretary III**  
**Aransas Pass, TX**  
**Monday – Friday 8:00am – 5:00pm (Flex)**  
**\$1971.00 Monthly**  
**Posting: #2316**  
**Closes: Until Filled**



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**Secretary Responsibilities:**

The Secretary III performs routine secretarial tasks with limited latitude for decision-making in carrying out routine phases of the work, which includes running reports, data entry, editing and typing various types of documents, distributing mail, maintaining financials, completing intake/annual documentation and communicating (either face to face or by telephone) with the various members of the community represented by Coastal Plains Integrated Health. The secretary performs other duties as assigned or appropriate to fulfill the needs of the center. This position is supervised by the secretary IV and the Rockport Clinic Director.

**MINIMUM QUALIFICATIONS:**

A High School Diploma or GED, plus some secretarial and clerical experience or training. Must have a Class "C" Driver's License.

**PREFERRED REQUIREMENTS:**

- Medical records experience
- Excellent computer skills with knowledge of Microsoft Word and Excel
- Ability to work independently, and communicate efficiently with clients as well as other community professionals
- Bilingual English/Spanish

**BENEFIT PACKAGE:**

- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Peer Provider**  
**Taft, TX**  
**Monday – Friday 8:00am – 5:00pm**  
**\$2,383.00 Monthly**  
**Posting: #2321**  
**Closes: Until Filled**



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**Peer Provider Responsibilities:**

Performs routine rehabilitative consumer care work. Provides support, information, referrals, follow-up, engagement services, and participates as a treatment team member. Maintain data indicating the number of referrals, resources, unmet needs of peers and barriers to obtaining services for all interested parties. Works under limited supervision with considerable latitude for the use of initiative and independent judgment. Provides essential individual and group rehabilitative services to consumers. Reports clinically to LPHA and administratively to Clinic Director or designee.

**MINIMUM QUALIFICATIONS:**

Minimum of High School Diploma or G.E.D. plus one cumulative year of receiving mental health community services for a disorder treated in the target population for Texas. Must have a Class “C” valid Driver’s License.

**PREFERRED REQUIREMENTS:**

- Knowledge of Microsoft office and basic computer skills as demonstrated by a performance exam.
- Able to communicate orally in Spanish.  
One-year experience in adult MH case management/rehab skills training.
- Demonstrates knowledge of local support services available in San Patricio County to persons served.
- Certified Peer Specialist (CPS) and have successfully completed the Via Hope Peer Specialist training.

**BENEFIT PACKAGE:**

- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Secretary III**  
**Rockport, TX**  
**Monday – Friday 8:00am – 5:00pm**  
**\$1971.00 Monthly**  
**Posting: #2331**  
**Closes: Until Filled**



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**Secretary Responsibilities:**

The Secretary III performs routine secretarial tasks with limited latitude for decision-making in carrying out routine phases of the work, which includes running reports, data entry, editing and typing various types of documents, distributing mail, maintaining financials, completing intake/annual documentation and communicating (either face to face or by telephone) with the various members of the community represented by Coastal Plains Integrated Health. The secretary performs other duties as assigned or appropriate to fulfill the needs of the center. This position is supervised by the secretary IV and the Rockport Clinic Director.

**MINIMUM QUALIFICATIONS:**

A High School Diploma or GED, plus some secretarial and clerical experience or training. Must have a Class "C" Driver's License.

**PREFERRED REQUIREMENTS:**

- Medical records experience
- Excellent computer skills with knowledge of Microsoft Word and Excel
- Ability to work independently, and communicate efficiently with clients as well as other community professionals
- Bilingual English/Spanish

**BENEFIT PACKAGE:**

- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Rehab Caseworker/Case Manager II, III**  
**Falfurrias, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,143.00-\$3,342.00 Monthly**  
**Posting: #2334**  
**Closes: Until Filled**



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**Rehab Caseworker III/Case Manager Responsibilities:**

Works with the Center's Youth and Adolescent program to help clients improve mental health symptoms by providing Case management, Rehabilitative Skills Training and support services. Works closely with other youth team members and community partners. Nature of work involves virtual care, and in-person contact with individuals and their caretaker at the office, school and/or home location. Job requires some clinical skills necessary for independent judgement. Job performance requires an automobile, and flexible hours to provide services. Works under the supervision of the Youth and Family program manager or designee.

**MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder. Must have a Class "C" Driver's License.

**PREFERRED REQUIREMENTS:**

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish.
- One-year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth, adolescents and families
- Lives within a 30-minute commute from the Taft clinic.
- Master's degree in major of social, behavior health or human services.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Human Services Tech II, III, IV**  
**Odem, TX Group Home**  
**Friday 2pm-10pm Sat & Sun 6am-10pm**  
**\$1,869.00-\$2,206.00 Monthly**  
**Posting: #2337**  
**Closes: Until Filled**



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**Human Services Tech responsibilities:**

This position is primarily responsible for assisting cognitively challenged individuals in a group home setting. This position provides direct care, supervision, and training. Duties include transporting individuals, self-help or independent living skills training, documentation, maintenance of home, medical appointments, and assisting with their finances. This position reports to the Director of Waiver Services. Must have a class "C" driver's license.

**MINIMUM QUALIFICATIONS:**

- A high school diploma or GED certificate
- A valid class "C" Texas Driver's license, with a good driving record

**PREFERRED REQUIREMENTS:**

- Work history demonstrating an ability to work under minimal supervision.
- Stable work record demonstrated by longevity with previous employer (Two years or longer).
- Local residency within 20 minutes commute of duty station.
- Previous experience working with persons with cognitive disabilities.

**BENEFIT PACKAGE:**

- Pay enhancement for CMA or CNA certification
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit



**Rehab Caseworker/Case Manager III**  
**Taft, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,143.00-\$3,342.00 Monthly**  
**Posting: #2338**  
**Closes: Until Filled**



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**Rehab Caseworker III/Case Manager Responsibilities:**

Works with the Center's Youth and Adolescent program to help clients improve mental health symptoms by providing Case management, Rehabilitative Skills Training and support services. Works closely with other youth team members and community partners. Nature of work involves virtual care, and in-person contact with individuals and their caretaker at the office, school and/or home location. Job requires some clinical skills necessary for independent judgement. Job performance requires an automobile, and flexible hours to provide services. Works under the supervision of the Youth and Family program manager or designee.

**MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder. Must have a Class "C" Driver's License.

**PREFERRED REQUIREMENTS:**

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish.
- One-year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth, adolescents and families
- Lives within a 30-minute commute from the Taft clinic.
- Master's degree in major of social, behavior health or human services.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**LPHA/Program Specialist  
Rockport/Aransas Pass Area  
Monday-Friday 8-5 (Flex)  
\$5,500 Monthly  
Posting: #2342  
Closes: Until Filled**



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**LPHA/Program Specialist IV Responsibilities:**

This position is responsible for providing CBT, psychosocial assessments, diagnostic evaluations/reviews and will be determining eligibility for individuals and families seeking mental health services for Coastal Plains Community Center. This position will provide virtual and face-to-face services to individuals in our nine-county service area. Services will be provided in office setting and other community settings such as: schools and homes.

**MINIMUM QUALIFICATIONS:**

Must hold current license from the state of Texas in one of the following areas: a medical physician, Licensed Professional Counselor, LMSW-ACP, licensed psychologist, advanced practice nurse, Licensed Clinical Social Worker. Must have a current Texas driver's license.

**PREFERRED REQUIREMENTS:**

- Any practitioner certified by Academy of Cognitive Therapy, Beck Institute for CBT, or the Reach Institute to provide CBT in the state of Texas or be capable of obtaining CBT certification with assistance from the Center.
- Practitioner has experience working in an outpatient setting.
- Practitioner is familiar with entering information into an electronic medical record.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Rehab Caseworker/Case Manager II, III**  
**Taft, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,143.00-3,342.00 Monthly**  
**Posting: #2345**  
**Closes: Until Filled**



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**Rehab Caseworker III/Case Manager Responsibilities:**

Works with the Center's Youth and Adolescent program to help clients improve mental health symptoms by providing Case management, Rehabilitative Skills Training and support services. Works closely with other youth team members and community partners. Nature of work involves virtual care, and in-person contact with individuals and their caretaker at the office, school and/or home location. Job requires some clinical skills necessary for independent judgement. Job performance requires an automobile, and flexible hours to provide services. Works under the supervision of the Youth and Family program manager or designee.

**MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder. Must have a Class "C" Driver's License.

**PREFERRED REQUIREMENTS:**

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish.
- One-year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth, adolescents and families
- Master's degree in major of social, behavior health or human services.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Transporter**  
**Rockport, TX**  
**Monday-Friday 8-5 Flex**  
**\$2,100.00 Monthly**  
**Posting: #2346**  
**Closes: Until Filled**



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**Transporter Responsibilities:**

Work involves providing transportation to both Adults and Children who are receiving services at the Center; with occasional transportation throughout the state of Texas. Staff will be expected to observe and report client conditions and behavior and will interact with clients therapeutically. This position is also responsible for keeping the vehicles assigned to the clinic maintained according to the center's maintenance schedule. Works with minimal supervision, utilizing personal judgment to ensure clients transporting needs are met. This position reports to the Clinic Director or designee. Other duties as assigned.

**MINIMUM QUALIFICATIONS:**

High School Diploma or GED certificate. Current Class C Operators license with a good driving record as evidenced by verification of driving record through DPS.

**PREFERRED REQUIREMENTS:**

- Knowledge of motor vehicle operations, or passenger loading and unloading methods, traffic regulation, and of the maintenance of motor vehicles.
- Ability to follow schedules, instructions in operating vehicles, and practices in loading and unloading.
- Knowledge of individual needs/characteristics associated with disabilities.
- Knowledge of vehicle scheduled maintenance and ability to monitor maintenance needs.

**BENEFIT PACKAGE:**

- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Licensed Chemical Dependency Counselor**  
**Taft, TX**  
**Monday-Friday 8-5**  
**\$3,006 - \$3,342 Monthly**  
**Posting: #2348**  
**Closes: Until Filled**



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**Licensed Chemical Dependency Counselor Responsibilities:**

The Licensed Chemical Dependency Counselor will perform moderately complex substance abuse counseling work. Work involves treating and rehabilitating clients in a substance abuse treatment or rehabilitation program. LCDC will work under the general supervision of the program manager. Responsibilities include providing interventions for individuals with chemical dependency and substance use disorders. Duties include but are not limited to assessment, substance use counseling, and coordinating/advocating on behalf of assigned clients. Staff will use specific motivational interviewing techniques and other evidence-based practices to assist individuals through the process of change. Travel within the service area may be required. Center vehicles are available and mileage is also available for instances when personal vehicle is used within scope of duty. Requires excellent communication written/interpersonal skills; ability to meet strict deadlines, ability to use a computer. Must be able to work within a team process.

**MINIMUM QUALIFICATIONS:**

Must be a Texas Licensed Chemical Dependency Counselor. At least 2 years of relevant experience. A valid Texas driver's license and good driving record is required. Must be able to pass the agency employment background check and have two (2) years of experience in the substance use field as well as experience in a community setting. Experience with the Integrated Behavioral Health Primary Care concept.

**PREFERRED REQUIREMENTS:**

- Knowledge of individual needs/characteristics associated with mental illness, substance use disorders, and appropriate approaches to counseling and treatment.
- Knowledge of computer system and electronic health documentation for behavioral services delivery.
- Knowledge of methods useful for treatment planning and implementation.
- Skill with presentations to management or community leadership groups.
- Skilled at communicating with a variety of clinicians, especially those in the mental health field.
- Ability to work independently, to organize work efficiently, and to communicate effectively both verbally and in writing.
- Ability to develop productive relationships with children and family members that focus on specific outcomes.
- Ability to maintain physical and emotional stamina to permit full performance of duties.
- Ability to work in a crisis situation.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Adult Rehab Caseworker/Case Manager II, III**  
**Taft, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,143.00-3,342.00 Monthly**  
**Posting: #2349**  
**Closes: Until Filled**



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**Rehab Caseworker III/Case Manager Responsibilities:**

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, crisis services and support services, to Adult consumers identified with severe and persistent mental illness. Services provided to individuals in authorized level of care include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job performance requires an automobile, extensive travel, and flexible hours to provide services. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by Coastal Plains Community Center. Works under the supervision of the Beeville Clinic Director. Job requires high level of clinical skills necessary for independent judgment.

**MINIMUM QUALIFICATIONS:**

A Bachelor's Degree from an accredited college or university with a major in Social or Behavioral Health which is defined as psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human growth and development, physician assistant, gerontology, special education, educational psychology, early childhood education, or early childhood intervention. Salary is commensurate with education and experience per Coastal Plains' career ladder. Class C operator's license with evidence of a good driving record.

**PREFERRED REQUIREMENTS:**

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish.
- One-year experience in MH Case Management/rehab skills training.
- Master's degree
- Demonstrates knowledge of local support services available in Bee and Live Oak county.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Early Onset Case Manager III**  
**Aransas Pass, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,342.00 Monthly**  
**Posting: #2351**  
**Closes: Until Filled**



Coastal Plains Integrated Health is committed to providing a Trauma-informed environment for employees and the people we serve.

**About our Organization:**

Coastal Plains is a certified community behavioral health center (CCBHC). The center provides behavioral health services, primary health services, and substance use services to children and adults. We offer employees a strong benefit package which includes the above posted salary. Our philosophy is to take care of our employees so they can take care of the people we serve.

**Early Onset Case Manager Responsibilities:**

Works as a member of the Coordinated Specialty Care (early onset) team. Staff is responsible for providing rehabilitation, crisis services, and support services, to consumers aged 15 to 30 with severe and persistent mental illness in the home, school, community or office setting. Services provided to individuals in authorized level of care include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in person, long-term contact with individuals, family members, and service providers. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by Coastal Plains Integrated Health. Works under the supervision of the program's Clinical Supervisor or designee. Job requires high level of clinical skills, necessary for independent judgment. Will work directly with treatment team for clients who have experienced a First Episodic Break.

**MINIMUM QUALIFICATIONS:**

A Bachelor's Degree from an accredited college or university with a major in Social or Behavioral Health, or Human Services. Class C operator's license with evidence of a good driving record.

**PREFERRED REQUIREMENTS:**

- Knowledge of the needs and characteristics associated with the target population.
- Proficient computer skills to perform job functions.
- Ability to communicate effectively both orally and in writing.
- Knowledge of local community resources and how to access those services.
- Ability to demonstrate knowledge on the importance of productivity, time management, and organizational skills.
- Ability to establish a therapeutic relationship with consumers and their support system and to set and maintain boundaries.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

## Family Partner

TBD

Monday-Friday 8-5

\$2,206.00 - \$2,720.00 Monthly

Posting: #2353

Closes: Until Filled



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### Family Partner Responsibilities:

Provides support to the LAR and or Primary care giver of the child /youth. Instrumental in engaging families as active participants in the child or youth's care and or equal members of the treatment team. Will be mediator, facilitator or a bridge between families and agencies. Provide advocacy that encourages the positive choices of the caregiver, promotes self-advocacy for caregivers and their children/youth, and supports the positive vision that the caregiver has for their child/youths' mental health and recovery, provide mentoring through the transfer of knowledge, insight, experience and encouragement including the articulation of their own successful experience of navigating a child serving system. Will role model the concepts of hope and positive parenting, advocacy and self-care skills that will ultimately benefit the resilience and recovery of the child and youth. Expert guidance will navigate the child serving system including mental health, special education, juvenile justice and child protective services etc. Will connect families to community resources and informal supports; identify family natural supports strengths and guidance and practical guidance in nurturing those relationships. Will be stewardship of family voice and choice as a member of the Wraparound team and /support through the facilitation of Parent Support Group. The Family Partner works under the direction of the Child and Youth Program Director. Must have a Class "C" valid Driver's License

### MINIMUM QUALIFICATIONS:

Parent or LAR of a child or youth with a serious emotional disturbance and have at least one-year experience navigating child-serving system.

- Must be at least 18 years of age or older and must have a high school diploma or GED
- Have successfully navigated a child serving system for at least 1 year (mental health, juvenile justice, social security or special education) and be able to articulate their lived experience as it relates to advocacy for their child/youth and success in navigating these systems.
- Have lived experience that speaks to accomplishments concerning their child's youth mental health including their child/youth being in a stable place in their recovery and or resiliency.
- Can meet requirements for Medicaid background check.
- Must become certified through Via Hope training and credentialing entity recognized by DSHS within one year of becoming hired prior to FY 22

### PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills
- Able to communicate in orally in Spanish
- Currently certified Family Trainer Via Hope training and credentialing entity recognized by DSHS

### BENEFIT PACKAGE:

- A fully funded health, dental, vision package and short-term disability
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit



**Early Onset Case Manager III**  
**San Diego, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,143.00-\$3,342 Monthly**  
**Posting: #2354**  
**Closes: Until Filled**



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**Early Onset Case Manager Responsibilities:**

Works as a member of an integrated treatment team. Responsible for providing rehabilitation, Crisis Services and support services to Adult consumers identified with severe and persistent mental illness. Services provided to individuals in authorized level of care include pharmacological management services, rehabilitation services. Nature of work requires frequent in person, long-term contact with individuals, family members and service providers. Job performance requires an automobile, extensive travel and flexible hours to provide the services. Job also requires staff to facilitate skills activities in a group or individual setting both in office and at their homes to clients served by CPCC. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skills necessary for independent judgement.

**MINIMUM QUALIFICATIONS:**

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish
- One year of experience in MH case management/rehab skills training
- Live within a 30-minute commute from the Kingsville office
- Master's Degree in social work/behavioral health or human services.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Case Manager III**  
**Alice, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,143.00-\$3,342 Monthly**  
**Posting: #2355**  
**Closes: Until Filled**



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**Case Manager Responsibilities:**

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, and support services to consumers identified with severe and persistent mental illness. Services provided to individuals in authorized service package include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by CPIH. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skill necessary for independent judgment.

**MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains Integrated Health career ladder. Must Maintain Class "C" license with less than 10 penalty points.

**PREFERRED REQUIREMENTS:**

- Excellent computer skills and knowledge of Microsoft office applications
- Ability to work independently and organize work efficiently
- Bilingual (English-Spanish)

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Crisis Worker/Case Manager II & III**  
**Beeville, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,342 Monthly**  
**Posting: #2356**  
**Closes: Until Filled**



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**Crisis Worker/Case Manager II & III Responsibilities:**

This position will provide crisis care services to multiple clinics. This crisis worker will service Bee and Live Oak Counties. Other duties to be provided will be screenings, post hospital follow-ups, crisis follow-up, assessments and maintain contact with inpatient psychiatric facilities. Position will assist with collecting data and completing reports for MHM portal. This position will also maintain a small intensive caseload. Crisis worker will provide aggressive interventions and frequent in-person contact with individuals and their families, by providing on-going Rehabilitative and Case management services for adults and children with a mental health diagnosis. Case management services consists of gaining access to medical, social, educational and other unmet needs. Rehabilitative services focus on positive outcomes with reduction in symptoms, increase in level of functioning through skills training. Work is community and site based. Works under limited supervision with considerable latitude for the use of initiative and independent judgment. Schedule is flexible and this position will report to the Beeville Clinic Director.

**MINIMUM QUALIFICATIONS:**

A Bachelor's Degree from an accredited college or university with a major in Social or Behavioral Health which is defined as psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human growth and development, physician assistant, gerontology, special education, educational psychology, early childhood education, or early childhood intervention. Class C operator's license with evidence of a good driving record

**PREFERRED REQUIREMENTS:**

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft Applications.
- Lives within service area.
- Master's degree.
- Excellent verbal and written communication skills as demonstrated by oral and written interview.
- Ability to communicate in Spanish.
- Experience working with this target population (adults and children) who are experiencing crisis situations

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Program Facilitator**  
**Taft IDD Services, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$1,690 - \$2,206.00 Monthly**  
**Posting: #2357**  
**Closes: Until Filled**



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**Program Facilitator HST Responsibilities:**

This position is based in Taft, TX, at the Coastal Plains IDD Day Habilitation Center. The Program Facilitator is responsible for implementing training strategies; transporting consumers, providing job coaching and assisting consumers with self-help and activities of daily living. Other job duties involve teaching and assisting persons with intellectual disabilities, supervision with daily activities of money management, cooking, nutrition, safety, etc. Periodic assistance with medical appointments, community activities, and rotating weekends is included. Documentation of services, Medicaid billing, and maintenance of vehicles are also applicable job duties. This position is under the immediate supervision of the Coordinator of Day Services.

**MINIMUM QUALIFICATIONS:**

- High school diploma or GED certificate.
- Related experience with persons with disabilities
- Must possess Class C operator's license with good driving record as evidence by a driver's license check and with proof of liability insurance

**PREFERRED REQUIREMENTS:**

- Work history demonstrating an ability to work under minimal supervision.
- Stable work record demonstrated by longevity with previous employer. (2 yrs. or longer)
- Have related job experience with individuals with IDD.
- Trauma Informed
- HCS and TxHmL Waiver services experience
- Certified Nursing Assistant (CNA) or Certified Medical Assistant (CMA) (current certification)

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**LPHA/Program Specialist**  
**Taft**  
**Monday-Friday 8-5 (Flex)**  
**\$5,500 Monthly**  
**Posting: #2358**  
**Closes: Until Filled**



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**LPHA/Program Specialist IV Responsibilities:**

This position is responsible for providing CBT, psychosocial assessments, diagnostic evaluations/reviews and will be determining eligibility for individuals and families seeking mental health services for Coastal Plains Community Center. This position will provide virtual and face-to-face services to individuals in our nine-county service area. Services will be provided in office setting and other community settings such as: schools and homes.

**MINIMUM QUALIFICATIONS:**

Must hold current license from the state of Texas in one of the following areas: a medical physician, Licensed Professional Counselor, LMSW-ACP, licensed psychologist, advanced practice nurse, Licensed Clinical Social Worker. Must have a current Texas driver's license.

**PREFERRED REQUIREMENTS:**

- Any practitioner certified by Academy of Cognitive Therapy, Beck Institute for CBT, or the Reach Institute to provide CBT in the state of Texas or be capable of obtaining CBT certification with assistance from the Center.
- Practitioner has experience working in an outpatient setting.
- Practitioner is familiar with entering information into an electronic medical record.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
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- Longevity pay
- Potential end of year merit