



Coastal Plains Integrated Health

200 Marriot Drive
P.O. Box 1336
Portland, Texas 78374
www.coastalplainsctr.org

Bulletin 1206

March 7, 2025 – March 14, 2025

Applications Accepted via our website www.coastalplainsctr.org. *If the position has a closing date, the Applications must be received by closing date to be eligible for consideration.* Resumes are **NOT ACCEPTED in lieu of an application. **We will not accept faxed applications.****

We are an Equal Opportunity/ADA/Affirmative Action Employer

Requirements:

Every person hired at Coastal Plains Integrated Health is considered an employee of the Center regardless of who made the offer of employment. Employment assignments may change due to budgetary, disciplinary, or administrative reasons. All changes in employment assignments will be handled in accordance with laws prohibiting any form of discrimination. All positions require the ability to work flexible hours and days as needed.

Positions requiring specific academic achievement and/or specific course attainment will require you to attach a copy of a transcript, certification and/or License to your application. All other positions will require verification of high school diploma or GED.

As per the Immigration Reform and Control Act of 1986 (§1200) all applicants for employment are required to provide documents that provide proof of employment authorization and identity. (Social Security Card, Driver's License, and (or) alternate documents as per regulations).

Criminal convictions involving personal injury, threat to another person, drug related offenses, etc., may make you ineligible for employment at Coastal Plains Integrated Health. Names of prospective employees are cleared through the Texas Department of Public Safety to determine the existence of such records. Falsification of the application for employment is grounds for dismissal, if employed.

For positions that require travel/driving, applicants must maintain a class "C" driver's license with a favorable driving record as evidenced by DPS Moving Violation report.

Coastal Plains Integrated Health is a DRUG FREE WORKPLACE. Effective August 1, 1996, before employment, all applicants are given a "conditional" offer of employment and will be required to take and pass a drug test. Physical assessment tests will be required for certain positions.

Effective July 1, 2002, all applicants for employment will be notified that prior to an offer of employment, they will be screened for previous confirmation of a class I confirmed incident or incidents of abuse or neglect against a consumer or consumers. Applicants with a confirmed history of abuse or neglect will not be considered for employment.

Case Manager III
San Diego, TX
Monday-Friday 8-5 Flex
\$3,143-\$3,342.00 Monthly
Posting: #2299
Closes: Until Filled



Coastal Plains Integrated Health is committed to providing a Trauma-informed environment for employees and the people we serve.

About our Organization:

Coastal Plains is a certified community behavioral health center (CCBHC). The center provides behavioral health services, primary health services, and substance use services to children and adults. We offer employees a strong benefit package which includes the above posted salary. Our philosophy is to take care of our employees so they can take care of the people we serve.

Case Manager Responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, and support services to consumers identified with severe and persistent mental illness. Services provided to individuals in authorized service package include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by CPIH. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skill necessary for independent judgment.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains Integrated Health career ladder. Must Maintain Class "C" license with less than 10 penalty points.

PREFERRED REQUIREMENTS:

- Excellent computer skills and knowledge of Microsoft office applications.
- Ability to work independently and organize work efficiently.
- Bilingual (English-Spanish)

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

LPC/LCSW Position
Rockport/Aransas Pass Area
Monday-Friday 8-5 (Flex)
\$5,500 Monthly
Posting: #2342
Closes: Until Filled



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LPC/LCSW Responsibilities:

This position is responsible for providing counseling, psychosocial assessments, diagnostic evaluations/reviews and will be determining eligibility for individuals and families seeking mental health services for Coastal Plains Integrated Health. This position will provide virtual and face-to-face services to individuals in our nine-county service area. Services will be provided in office setting and other community settings such as: schools and homes.

MINIMUM QUALIFICATIONS:

Must hold current license from the state of Texas in one of the following areas: a Licensed Professional Counselor, LMSW-ACP, licensed psychologist, advanced practice nurse, Licensed Clinical Social Worker. Must have a current Texas driver's license.

PREFERRED REQUIREMENTS:

- Any practitioner certified by Academy of Cognitive Therapy, Beck Institute for CBT, or the Reach Institute to provide CBT in the state of Texas or be capable of obtaining CBT certification with assistance from the Center.
- Practitioner has experience working in an outpatient setting.
- Practitioner is familiar with entering information into an electronic medical record.

BENEFIT PACKAGE:

- A fully funded health, dental and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

LPC/LCSW Position

Taft

Monday-Friday 8-5 (Flex)

\$5,500 Monthly

Posting: #2358

Closes: Until Filled



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LPC/LCSW Responsibilities:

This position is responsible for providing counseling, psychosocial assessments, diagnostic evaluations/reviews and will be determining eligibility for individuals and families seeking mental health services for Coastal Plains Integrated Health. This position will provide virtual and face-to-face services to individuals in our nine-county service area. Services will be provided in office setting and other community settings such as: schools and homes.

MINIMUM QUALIFICATIONS:

Must hold current license from the state of Texas in one of the following areas: a Licensed Professional Counselor, LMSW-ACP, licensed psychologist, advanced practice nurse, Licensed Clinical Social Worker. Must have a current Texas driver's license.

PREFERRED REQUIREMENTS:

- Any practitioner certified by Academy of Cognitive Therapy, Beck Institute for CBT, or the Reach Institute to provide CBT in the state of Texas or be capable of obtaining CBT certification with assistance from the Center.
- Practitioner has experience working in an outpatient setting.
- Practitioner is familiar with entering information into an electronic medical record.

BENEFIT PACKAGE:

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

Rehab Caseworker/Case Manager II, III
Taft, TX
Monday-Friday 8-5 (Flex)
\$3,143.00-3,342.00 Monthly
Posting: #2362
Closes: Until Filled



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Rehab Caseworker III/Case Manager Responsibilities:

Works with the Center's Youth and Adolescent program to help clients improve mental health symptoms by providing Case management, Rehabilitative Skills Training and support services. Works closely with other youth team members and community partners. Nature of work involves virtual care, and in-person contact with individuals and their caretaker at the office, school and/or home location. Job requires some clinical skills necessary for independent judgement. Job performance requires an automobile, and flexible hours to provide services. Works under the supervision of the Youth and Family program manager or designee.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder. Must have a Class "C" Driver's License.

PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish.
- One-year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth, adolescents and families
- Master's degree in major of social, behavior health or human services.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

Case Manager III
San Diego/Alice, TX
Monday-Friday 8-5 (Flex)
\$3,342 Monthly
Posting: #2363
Closes: Until Filled



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Case Manager Responsibilities:

This position will provide crisis care services to multiple clinics. This crisis worker will service Alice and San Diego clinics. Other duties to be provided will be screenings, post hospital follow-ups, crisis follow-up and maintain contact with psychiatric facilities. This position will also maintain a small caseload. Crisis worker will provide aggressive interventions and frequent in-person contact with individuals and their families, by providing on-going Rehabilitative and Case management services for adults and children with a mental health diagnosis. Case management services consists of gaining access to medical, social, educational and other unmet needs. Provides Rehabilitative services that focus on positive outcomes with reduction in symptoms increase in level of functioning and maximum mental health improvements. Work is community and site based. Schedule will be flexible. This position will report to the Alice/San Diego Clinic Director.

MINIMUM QUALIFICATIONS:

A Bachelor's Degree from an accredited college or university with a major in Social, Behavioral, or Human Services which is defined as psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human growth and development, physician assistant, gerontology, special education, educational psychology, early childhood education, or early childhood intervention. Must Maintain Class "C" license with less than 10 penalty points.

PREFERRED REQUIREMENTS:

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft Applications2.
- Lives within service area (Jim Wells or Duval County)
- Excellent verbal and written communication skills as demonstrated by oral and written interview
- Is able to communicate in Spanish
- Experience working with this target population (adults and children) who are experiencing crisis situations

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

Family Partner

TBD

Monday-Friday 8-5 (Flex)

\$2,206.00-\$2,472.00 Monthly

Posting: #2373

Closes: Until Filled



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Family Partner Responsibilities:

Provides support to the LAR and or Primary care giver of the child /youth. Instrumental in engaging families as active participants in the child or youth's care and or equal members of the treatment team. Will be mediator, facilitator or a bridge between families and agencies. Provide advocacy that encourages the positive choices of the caregiver, promotes self-advocacy for caregivers and their children/youth, and supports the positive vision that the caregiver has for their child/youths' mental health and recovery, provide mentoring through the transfer of knowledge, insight, experience and encouragement including the articulation of their own successful experience of navigating a child serving system. Will role model the concepts of hope and positive parenting, advocacy and self-care skills that will ultimately benefit the resilience and recovery of the child and youth. Expert guidance will navigate the child serving system including mental health, special education, juvenile justice and child protective services etc. Will connect families to community resources and informal supports; identify family natural supports strengths and guidance and practical guidance in nurturing those relationships. Will be stewardship of family voice and choice as a member of the Wraparound team and /support through the facilitation of Parent Support Group. The Family Partner works under the direction of the Child and Youth Program Director.

MINIMUM QUALIFICATIONS:

Parent or LAR of a child or youth with a serious emotional disturbance and have at least one-year experience navigating child-serving system. Must be at least 18 years of age or older and must have a high school diploma or GED. Have successfully navigated a child serving system for at least 1 year (mental health, juvenile justice, social security or special education) and be able to articulate their lived experience as it relates to advocacy for their child/youth and success in navigating these systems. Have lived experience that speaks to accomplishments concerning their child's youth mental health including their child/youth being in a stable place in their recovery and or resiliency. Can meet requirements for Medicaid background check. Must become certified through Via Hope training and credentialing entity recognized by DSHS within one year of becoming hired prior to FY 22.

PREFERRED REQUIREMENTS:

- Knowledge of the needs and characteristics associated with the target population.
- Proficient computer skills to perform job functions.
- Ability to communicate effectively both orally and in writing.
- Knowledge of local community resources and how to access those services.
- Ability to demonstrate knowledge on the importance of productivity, time management, and organizational skills.
- Ability to establish a therapeutic relationship with consumers and their support system and to set and maintain boundaries.
- Ability to maintain a Class C license with less than ten (10) penalty points.

BENEFIT PACKAGE:

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation, longevity pay, potential end of year merit

EO Family Partner Provider (Part Time)
Taft, TX
20 hrs. a week / Monday-Friday 8am to 5pm/Flex
\$1,236.00 Monthly
Posting: #2377
Closes: Until Filled



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EO Family Partner Provider Responsibilities:

Provide supports to the LAR and/or Primary Care of individuals in CPIH's Early Onset (EO) program. We will be a mediator, Facilitator or a bridge between families and other agencies in the community. Provide advocacy that encourages the positive vision that the caregiver has for their family members mental health and recovery. Provides mentoring through the transfer of knowledge, insight, experience, and encouragement, which will include the articulation of their own successful experience navigating a treatment system. Will connect families to community resources and informal supports and will help nurture those relationships. Will also help the family identify natural family supports and strengths. The Family Partner works under the direction of the EO Program Manager.

MINIMUM QUALIFICATIONS:

- Parent or Legal Authorized Authority (LAR) of a child with a serious emotional disturbance and have at least one-year experience navigation child serving agencies.
- Must have a High School diploma or GED.
- Be able to articulate their lived experience as it relates to advocacy for their child and success in navigating child service systems.
- Have lived experience that speaks to accomplishments concerning their child's mental health, including their child being in a stable place in their recovery and or resiliency.
- Can meet requirements for Medicaid background check.
- Must become certified through Via Hope training and credentialing entity recognized by HHSC within one year of becoming hired.

PREFERRED REQUIREMENTS:

- A current certified Family Partner (Via Hope Credentialing)
- Current class "C" license with a good driving record
- Local residency is within 30 minutes to duty station.
- Ability to communicate in Spanish
- Reliable transportation with valid insurance.

BENEFIT PACKAGE:

- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 78 hours of paid vacation
- Potential end of year merit

EO Family Partner Provider (Part Time)
Kingsville, TX
20 hrs. a week/ Monday-Friday 8-5 (Flex)
\$1,236 Monthly
Posting: #2378
Closes: Until Filled



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EO Family Partner Provider Responsibilities:

Provide supports to the LAR and/or Primary Care of individuals in CPIH's Early Onset (EO) program. We will be a mediator, Facilitator or a bridge between families and other agencies in the community. Provide advocacy that encourages the positive vision that the caregiver has for their family members mental health and recovery. Provides mentoring through the transfer of knowledge, insight, experience, and encouragement, which will include the articulation of their own successful experience navigating a treatment system. Will connect families to community resources and informal supports and will help nurture those relationships. Will also help the family identify natural family supports and strengths. The Family Partner works under the direction of the EO Program Manager.

MINIMUM QUALIFICATIONS:

- Parent or Legal Authorized Authority (LAR) of a child with a serious emotional disturbance and have at least one-year experience navigation child serving agencies.
- Must have a High School diploma or GED.
- Be able to articulate their lived experience as it relates to advocacy for their child and success in navigating child service systems.
- Have lived experience that speaks to accomplishments concerning their child's mental health, including their child being in a stable place in their recovery and or resiliency.
- Can meet requirements for Medicaid background check.
- Must become certified through Via Hope training and credentialing entity recognized by HHSC within one year of becoming hired.

PREFERRED REQUIREMENTS:

- A current certified Family Partner (Via Hope Credentialing)
- Current class "C" license with a good driving record
- Local residency is within 30 minutes to duty station.
- Ability to communicate in Spanish
- Reliable transportation with valid insurance.

BENEFIT PACKAGE:

- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 78 hours of paid vacation
- Potential end of year merit

Case Manager/Care Coordinator III
Taft, TX
Monday-Friday 8am to 5pm/Flex
\$3,143.00 - \$3,342.00 Monthly
Posting: #2379
Closes: Until Filled



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Case Manager/Care Coordinator III Responsibilities:

Case Coordinators (CC) coordinate access to medical services and increase continuity of care by managing relationships with tertiary care providers, transitions-in-care, and following referrals to other allied health professional care for the physical health needs of CPCC consumers. Care Coordinators coordinate, promote timely access to appropriate care, increase utilization of preventative care, reduce emergency room utilization and hospital readmissions, and increase health comprehension through culturally and linguistically appropriate education, case management, and medication training and supports. Care coordination requires closing the loop on referrals, exchanging records of services among providers, tracking transitions of care (admissions to and discharges from high levels of care), and active follow-up. Care Coordinators (CC) coordinate access to physical healthcare by arranging and tracking appointments, educating clients/families/LARs about health matters and coordinating services for other aspects of CPCC consumers' wellbeing.

MINIMUM QUALIFICATIONS:

A Bachelor's Degree from an accredited college or university with a major in Social, Behavioral, or Human Services. Must have a valid Class C Texas Driver's license with evidence of a good driving record.

PREFERRED REQUIREMENTS:

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft applications.
- Bilingual (English-Spanish)
- Lives within Service area
- Excellent verbal and written communication skills as demonstrated by oral and written interview.
- Experience working with this target population.

BENEFIT PACKAGE:

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

Human Services Tech II, III, IV, V
Odem, TX Group Home
Friday & Sat 2pm-6am Sun 2pm-10pm
\$1,869.00-\$2,206.00 Monthly
Posting: #2380
Closes: Until Filled



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Human Services Tech responsibilities:

This position is primarily responsible for assisting cognitively challenged individuals in a group home setting. This position provides direct care, supervision, and training. Duties include transporting individuals, self-help or independent living skills training, documentation, maintenance of home, medical appointments, and assisting with their finances. This position reports to the Director of Waiver Services. Must have a class "C" driver's license.

MINIMUM QUALIFICATIONS:

- A high school diploma or GED certificate
- A valid class "C" Texas Driver's license, with a good driving record

PREFERRED REQUIREMENTS:

- Work history demonstrating an ability to work under minimal supervision.
- Stable work record demonstrated by longevity with previous employer (Two years or longer).
- Local residency within 20 minutes commute of duty station.
- Previous experience working with persons with cognitive disabilities.

BENEFIT PACKAGE:

- Pay enhancement for CMA or CNA certification
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Case Manager III Mental Health
Beeville, TX
Monday-Friday 8-5 (Flex)
\$3,143.00-\$3,342 Monthly
Posting: #2382
Closes: Until Filled**



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Case Manager III Responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, and support services to consumers identified with severe and persistent mental illness. Services provided to individuals in authorized service package include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by CPIH. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skill necessary for independent judgment.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in Social, Behavioral Health, or Human Services. Must have a valid Class C Texas Driver's license with evidence of a good driving record.

PREFERRED REQUIREMENTS:

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft Applications.
- Lives within service area.
- Excellent verbal and written communication skills as demonstrated by oral and written interview.
- Ability to communicate in Spanish.
- Experience working with this target population (adults and children) who are experiencing crisis situations.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

YES Wraparound Facilitator Case Manager
Kingsville/Alice, TX
Monday-Friday 8-5
\$3,143.00 - \$3,342.00 Monthly
Posting: #2383
Closes: Until filled



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YES Wraparound Facilitator Case Manager Responsibilities:

Performs care coordination with children and their families; gathering behavior, psychological social and developmental information to coordinates and monitors service delivery according to Wraparound Plan. Position will lead the integrated child family team meetings to discover the child and family strengths and identified needs to develop treatment Goals, Objectives and Interventions to reduce identified risk factors. The Wraparound Facilitator will make necessary referrals based on the discovered needs and provide follow up. Nature of work requires frequent contact with individuals, family members, and service providers. Caseload size 1 to 10 ratio. Job performance requires an automobile and flexible hour to provide services. Works under the supervision of the YES Program Manager or designee. Must have a valid Texas Class C driver's license.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience.

PREFERRED REQUIREMENTS:

1. Knowledge of child and adolescent mental illness
2. Knowledge of basic casework principles and general community resources.
3. Job requires high level of clinical skill necessary for independent judgement.
4. Knowledge in engagement
5. Ability to communicate effectively
6. Knowledge of casework documentation requirements
7. Knowledge and understanding of program guidelines, policies and procedures and ability to carry out responsibilities
8. Current class C operator's license with a good driving record as evidenced by driver's license check.
9. Work history, which demonstrates an ability to work under minimal supervision.
10. Ability to communicate in Spanish

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential year end merit

Children Mental Health Navigator Plus

TBD

Monday-Friday 8-5 (Flex)

\$3,788.00 - \$4,100.00 Monthly

Posting: #2384

Closes: Until Filled



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Children Mental Health Navigator Plus Responsibilities:

Children Mental Health Navigator Plus (CMHN+) will navigate behavior health services for individuals who are in or at risk of entering state conservatorship or who are at risk of parental termination with in DFPS region 11 . CMHN+ position will conduct outreach and develop collaborative partnership with other child serving agencies. CMHN+ position will coordinate RTC level of Care for individuals assigned to services within CPCC catchment area. CMHN+ position will conduct regular meetings with other LMHA within region 11 to ensure coordination of intake and MCOT services. Position will chair Brush Country and Quad Country CRCG. CMHN+ position will report to CMH Service Director.

MINIMUM QUALIFICATIONS:

Any combination of education and experience equivalent to a Bachelor's degree from an accredited college or university with major in social, behavioral, or human services, plus 3 years of experience in human services relevant to the duties performed.

PREFERRED REQUIREMENTS:

- Master's Degree
- One year of required experience must have been in a supervisory or lead worker-capacity.
- Knowledge of basic casework principles and general community resources.
- Job requires high level of clinical skill necessary for independent judgement.
- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft applications.
- Bilingual (English-Spanish)
- Excellent verbal and written communication skills as demonstrated by oral and written interview.
- Experience in working collaboration with other child serving agencies.
- Reliable transportation with valid insurance with Availability to travel outside of CPCC service area.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit