



# Coastal Plains

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## Integrated Health

200 Marriot Drive  
P.O. Box 1336  
Portland, Texas 78374  
[www.coastalplainsctr.org](http://www.coastalplainsctr.org)

Bulletin 1209

March 28, 2025 – April 4, 2025

**Applications Accepted via our website [www.coastalplainsctr.org](http://www.coastalplainsctr.org). *If the position has a closing date, the Applications must be received by closing date to be eligible for consideration.* Resumes are **NOT ACCEPTED** in lieu of an application. **We will not accept faxed applications.****

***We are an Equal Opportunity/ADA/Affirmative Action Employer***

### **Requirements:**

Every person hired at Coastal Plains Integrated Health is considered an employee of the Center regardless of who made the offer of employment. Employment assignments may change due to budgetary, disciplinary, or administrative reasons. All changes in employment assignments will be handled in accordance with laws prohibiting any form of discrimination. All positions require the ability to work flexible hours and days as needed.

Positions requiring specific academic achievement and/or specific course attainment will require you to attach a copy of a transcript, certification and/or License to your application. All other positions will require verification of high school diploma or GED.

As per the Immigration Reform and Control Act of 1986 (§1200) all applicants for employment are required to provide documents that provide proof of employment authorization and identity. (Social Security Card, Driver's License, and (or) alternate documents as per regulations).

Criminal convictions involving personal injury, threat to another person, drug related offenses, etc., may make you ineligible for employment at Coastal Plains Integrated Health. Names of prospective employees are cleared through the Texas Department of Public Safety to determine the existence of such records. Falsification of the application for employment is grounds for dismissal, if employed.

For positions that require travel/driving, applicants must maintain a class "C" driver's license with a favorable driving record as evidenced by DPS Moving Violation report.

Coastal Plains Integrated Health is a DRUG FREE WORKPLACE. Effective August 1, 1996, before employment, all applicants are given a "conditional" offer of employment and will be required to take and pass a drug test. Physical assessment tests will be required for certain positions.

Effective July 1, 2002, all applicants for employment will be notified that prior to an offer of employment, they will be screened for previous confirmation of a class I confirmed incident or incidents of abuse or neglect against a consumer or consumers. Applicants with a confirmed history of abuse or neglect will not be considered for employment.

**LPC/LCSW Position**  
**Rockport/Aransas Pass Area**  
**Monday-Friday 8-5 (Flex)**  
**\$5,500 Monthly**  
**Posting: #2342**  
**Closes: Until Filled**



Coastal Plains Integrated Health is committed to providing a Trauma-informed environment for employees and the people we serve.

**About our Organization:**

Coastal Plains is a certified community behavioral health center (CCBHC). The center provides behavioral health services, primary health services, and substance use services to children and adults. We offer employees a strong benefit package which includes the above posted salary. Our philosophy is to take care of our employees so they can take care of the people we serve.

**LPC/LCSW Responsibilities:**

This position is responsible for providing counseling, psychosocial assessments, diagnostic evaluations/reviews and will be determining eligibility for individuals and families seeking mental health services for Coastal Plains Integrated Health. This position will provide virtual and face-to-face services to individuals in our nine-county service area. Services will be provided in office setting and other community settings such as: schools and homes.

**MINIMUM QUALIFICATIONS:**

Must hold current license from the state of Texas in one of the following areas: a Licensed Professional Counselor, LMSW-ACP, licensed psychologist, advanced practice nurse, Licensed Clinical Social Worker. Must have a current Texas driver's license.

**PREFERRED REQUIREMENTS:**

- Any practitioner certified by Academy of Cognitive Therapy, Beck Institute for CBT, or the Reach Institute to provide CBT in the state of Texas or be capable of obtaining CBT certification with assistance from the Center.
- Practitioner has experience working in an outpatient setting.
- Practitioner is familiar with entering information into an electronic medical record.

**BENEFIT PACKAGE:**

- A fully funded health, dental and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

## **LPC/LCSW Position**

**Taft**

**Monday-Friday 8-5 (Flex)**

**\$5,500 Monthly**

**Posting: #2358**

**Closes: Until Filled**



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### **LPC/LCSW Responsibilities:**

This position is responsible for providing counseling, psychosocial assessments, diagnostic evaluations/reviews and will be determining eligibility for individuals and families seeking mental health services for Coastal Plains Integrated Health. This position will provide virtual and face-to-face services to individuals in our nine-county service area. Services will be provided in office setting and other community settings such as: schools and homes.

### **MINIMUM QUALIFICATIONS:**

Must hold current license from the state of Texas in one of the following areas: a Licensed Professional Counselor, LMSW-ACP, licensed psychologist, advanced practice nurse, Licensed Clinical Social Worker. Must have a current Texas driver's license.

### **PREFERRED REQUIREMENTS:**

- Any practitioner certified by Academy of Cognitive Therapy, Beck Institute for CBT, or the Reach Institute to provide CBT in the state of Texas or be capable of obtaining CBT certification with assistance from the Center.
- Practitioner has experience working in an outpatient setting.
- Practitioner is familiar with entering information into an electronic medical record.

### **BENEFIT PACKAGE:**

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Rehab Caseworker/Case Manager II, III**  
**Taft, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,143.00-3,342.00 Monthly**  
**Posting: #2362**  
**Closes: Until Filled**



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**Rehab Caseworker III/Case Manager Responsibilities:**

Works with the Center's Youth and Adolescent program to help clients improve mental health symptoms by providing Case management, Rehabilitative Skills Training and support services. Works closely with other youth team members and community partners. Nature of work involves virtual care, and in-person contact with individuals and their caretaker at the office, school and/or home location. Job requires some clinical skills necessary for independent judgement. Job performance requires an automobile, and flexible hours to provide services. Works under the supervision of the Youth and Family program manager or designee.

**MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder. Must have a Class "C" Driver's License.

**PREFERRED REQUIREMENTS:**

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish.
- One-year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth, adolescents and families
- Master's degree in major of social, behavior health or human services.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Case Manager III**  
**San Diego/Alice, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,342 Monthly**  
**Posting: #2363**  
**Closes: Until Filled**



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**Case Manager Responsibilities:**

This position will provide crisis care services to multiple clinics. This crisis worker will service Alice and San Diego clinics. Other duties to be provided will be screenings, post hospital follow-ups, crisis follow-up and maintain contact with psychiatric facilities. This position will also maintain a small caseload. Crisis worker will provide aggressive interventions and frequent in-person contact with individuals and their families, by providing on-going Rehabilitative and Case management services for adults and children with a mental health diagnosis. Case management services consists of gaining access to medical, social, educational and other unmet needs. Provides Rehabilitative services that focus on positive outcomes with reduction in symptoms increase in level of functioning and maximum mental health improvements. Work is community and site based. Schedule will be flexible. This position will report to the Alice/San Diego Clinic Director.

**MINIMUM QUALIFICATIONS:**

A Bachelor's Degree from an accredited college or university with a major in Social, Behavioral, or Human Services which is defined as psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human growth and development, physician assistant, gerontology, special education, educational psychology, early childhood education, or early childhood intervention. Must Maintain Class "C" license with less than 10 penalty points.

**PREFERRED REQUIREMENTS:**

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft Applications2.
- Lives within service area (Jim Wells or Duval County)
- Excellent verbal and written communication skills as demonstrated by oral and written interview
- Is able to communicate in Spanish
- Experience working with this target population (adults and children) who are experiencing crisis situations

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

## Family Partner

TBD

Monday-Friday 8-5 (Flex)

\$2,206.00-\$2,472.00 Monthly

Posting: #2373

Closes: Until Filled



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### Family Partner Responsibilities:

Provides support to the LAR and or Primary care giver of the child /youth. Instrumental in engaging families as active participants in the child or youth's care and or equal members of the treatment team. Will be mediator, facilitator or a bridge between families and agencies. Provide advocacy that encourages the positive choices of the caregiver, promotes self-advocacy for caregivers and their children/youth, and supports the positive vision that the caregiver has for their child/youths' mental health and recovery, provide mentoring through the transfer of knowledge, insight, experience and encouragement including the articulation of their own successful experience of navigating a child serving system. Will role model the concepts of hope and positive parenting, advocacy and self-care skills that will ultimately benefit the resilience and recovery of the child and youth. Expert guidance will navigate the child serving system including mental health, special education, juvenile justice and child protective services etc. Will connect families to community resources and informal supports; identify family natural supports strengths and guidance and practical guidance in nurturing those relationships. Will be stewardship of family voice and choice as a member of the Wraparound team and /support through the facilitation of Parent Support Group. The Family Partner works under the direction of the Child and Youth Program Director.

### MINIMUM QUALIFICATIONS:

Parent or LAR of a child or youth with a serious emotional disturbance and have at least one-year experience navigating child-serving system. Must be at least 18 years of age or older and must have a high school diploma or GED. Have successfully navigated a child serving system for at least 1 year (mental health, juvenile justice, social security or special education) and be able to articulate their lived experience as it relates to advocacy for their child/youth and success in navigating these systems. Have lived experience that speaks to accomplishments concerning their child's youth mental health including their child/youth being in a stable place in their recovery and or resiliency. Can meet requirements for Medicaid background check. Must become certified through Via Hope training and credentialing entity recognized by DSHS within one year of becoming hired prior to FY 22.

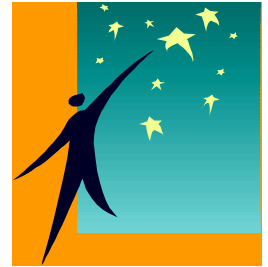
### PREFERRED REQUIREMENTS:

- Knowledge of the needs and characteristics associated with the target population.
- Proficient computer skills to perform job functions.
- Ability to communicate effectively both orally and in writing.
- Knowledge of local community resources and how to access those services.
- Ability to demonstrate knowledge on the importance of productivity, time management, and organizational skills.
- Ability to establish a therapeutic relationship with consumers and their support system and to set and maintain boundaries.
- Ability to maintain a Class C license with less than ten (10) penalty points.

### BENEFIT PACKAGE:

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation, longevity pay, potential end of year merit

**EO Family Partner Provider (Part Time)**  
**Taft, TX**  
**20 hrs. a week /Monday-Friday 8am to 5pm/Flex**  
**\$1,236.00 Monthly**  
**Posting: #2377**  
**Closes: Until Filled**



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**EO Family Partner Provider Responsibilities:**

Provide supports to the LAR and/or Primary Care of individuals in CPIH's Early Onset (EO) program. We will be a mediator, Facilitator or a bridge between families and other agencies in the community. Provide advocacy that encourages the positive vision that the caregiver has for their family members mental health and recovery. Provides mentoring through the transfer of knowledge, insight, experience, and encouragement, which will include the articulation of their own successful experience navigating a treatment system. Will connect families to community resources and informal supports and will help nurture those relationships. Will also help the family identify natural family supports and strengths. The Family Partner works under the direction of the EO Program Manager.

**MINIMUM QUALIFICATIONS:**

- Parent or Legal Authorized Authority (LAR) of a child with a serious emotional disturbance and have at least one-year experience navigation child serving agencies.
- Must have a High School diploma or GED.
- Be able to articulate their lived experience as it relates to advocacy for their child and success in navigating child service systems.
- Have lived experience that speaks to accomplishments concerning their child's mental health, including their child being in a stable place in their recovery and or resiliency.
- Can meet requirements for Medicaid background check.
- Must become certified through Via Hope training and credentialing entity recognized by HHSC within one year of becoming hired.

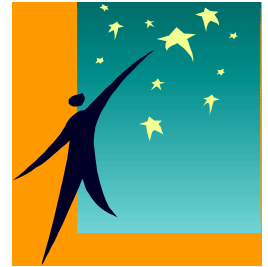
**PREFERRED REQUIREMENTS:**

- A current certified Family Partner (Via Hope Credentialing)
- Current class "C" license with a good driving record
- Local residency is within 30 minutes to duty station.
- Ability to communicate in Spanish
- Reliable transportation with valid insurance.

**BENEFIT PACKAGE:**

- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 78 hours of paid vacation
- Potential end of year merit

**EO Family Partner Provider (Part Time)**  
**Kingsville, TX**  
**20 hrs. a week/ Monday-Friday 8-5 (Flex)**  
**\$1,236 Monthly**  
**Posting: #2378**  
**Closes: Until Filled**



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**EO Family Partner Provider Responsibilities:**

Provide supports to the LAR and/or Primary Care of individuals in CPIH's Early Onset (EO) program. We will be a mediator, Facilitator or a bridge between families and other agencies in the community. Provide advocacy that encourages the positive vision that the caregiver has for their family members mental health and recovery. Provides mentoring through the transfer of knowledge, insight, experience, and encouragement, which will include the articulation of their own successful experience navigating a treatment system. Will connect families to community resources and informal supports and will help nurture those relationships. Will also help the family identify natural family supports and strengths. The Family Partner works under the direction of the EO Program Manager.

**MINIMUM QUALIFICATIONS:**

- Parent or Legal Authorized Authority (LAR) of a child with a serious emotional disturbance and have at least one-year experience navigation child serving agencies.
- Must have a High School diploma or GED.
- Be able to articulate their lived experience as it relates to advocacy for their child and success in navigating child service systems.
- Have lived experience that speaks to accomplishments concerning their child's mental health, including their child being in a stable place in their recovery and or resiliency.
- Can meet requirements for Medicaid background check.
- Must become certified through Via Hope training and credentialing entity recognized by HHSC within one year of becoming hired.

**PREFERRED REQUIREMENTS:**

- A current certified Family Partner (Via Hope Credentialing)
- Current class "C" license with a good driving record
- Local residency is within 30 minutes to duty station.
- Ability to communicate in Spanish
- Reliable transportation with valid insurance.

**BENEFIT PACKAGE:**

- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 78 hours of paid vacation
- Potential end of year merit



**Case Manager/Care Coordinator III**  
**Taft, TX**  
**Monday-Friday 8am to 5pm/Flex**  
**\$3,143.00 - \$3,342.00 Monthly**  
**Posting: #2379**  
**Closes: Until Filled**



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**Case Manager/Care Coordinator III Responsibilities:**

Case Coordinators (CC) coordinate access to medical services and increase continuity of care by managing relationships with tertiary care providers, transitions-in-care, and following referrals to other allied health professional care for the physical health needs of CPCC consumers. Care Coordinators coordinate, promote timely access to appropriate care, increase utilization of preventative care, reduce emergency room utilization and hospital readmissions, and increase health comprehension through culturally and linguistically appropriate education, case management, and medication training and supports. Care coordination requires closing the loop on referrals, exchanging records of services among providers, tracking transitions of care (admissions to and discharges from high levels of care), and active follow-up. Care Coordinators (CC) coordinate access to physical healthcare by arranging and tracking appointments, educating clients/families/LARs about health matters and coordinating services for other aspects of CPCC consumers' wellbeing.

**MINIMUM QUALIFICATIONS:**

A Bachelor's Degree from an accredited college or university with a major in Social, Behavioral, or Human Services. Must have a valid Class C Texas Driver's license with evidence of a good driving record.

**PREFERRED REQUIREMENTS:**

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft applications.
- Bilingual (English-Spanish)
- Lives within Service area
- Excellent verbal and written communication skills as demonstrated by oral and written interview.
- Experience working with this target population.

**BENEFIT PACKAGE:**

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Case Manager III Mental Health  
Beeville, TX  
Monday-Friday 8-5 (Flex)  
\$3,143.00-\$3,342 Monthly  
Posting: #2382  
Closes: Until Filled**



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**Case Manager III Responsibilities:**

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, and support services to consumers identified with severe and persistent mental illness. Services provided to individuals in authorized service package include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by CPIH. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skill necessary for independent judgment.

**MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in Social, Behavioral Health, or Human Services. Must have a valid Class C Texas Driver's license with evidence of a good driving record.

**PREFERRED REQUIREMENTS:**

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft Applications.
- Lives within service area.
- Excellent verbal and written communication skills as demonstrated by oral and written interview.
- Ability to communicate in Spanish.
- Experience working with this target population (adults and children) who are experiencing crisis situations.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

## Children Mental Health Navigator Plus

TBD

Monday-Friday 8-5 (Flex)

\$3,788.00 - \$4,100.00 Monthly

Posting: #2384

Closes: Until Filled



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### Children Mental Health Navigator Plus Responsibilities:

Children Mental Health Navigator Plus (CMHN+) will navigate behavior health services for individuals who are in or at risk of entering state conservatorship or who are at risk of parental termination with in DFPS region 11 . CMHN+ position will conduct outreach and develop collaborative partnership with other child serving agencies. CMHN+ position will coordinate RTC level of Care for individuals assigned to services within CPCC catchment area. CMHN+ position will conduct regular meetings with other LMHA within region 11 to ensure coordination of intake and MCOT services. Position will chair Brush Country and Quad Country CRCG. CMHN+ position will report to CMH Service Director.

### MINIMUM QUALIFICATIONS:

Any combination of education and experience equivalent to a Bachelor's degree from an accredited college or university with major in social, behavioral, or human services, plus 3 years of experience in human services relevant to the duties performed.

### PREFERRED REQUIREMENTS:

- Master's Degree
- One year of required experience must have been in a supervisory or lead worker-capacity.
- Knowledge of basic casework principles and general community resources.
- Job requires high level of clinical skill necessary for independent judgement.
- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft applications.
- Bilingual (English-Spanish)
- Excellent verbal and written communication skills as demonstrated by oral and written interview.
- Experience in working collaboration with other child serving agencies.
- Reliable transportation with valid insurance with Availability to travel outside of CPCC service area.

### BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Registered Nurse V**  
**Portland, TX**  
**Monday-Friday 8-5 Flex**  
**\$5,000.00-\$5,500.00 Monthly**  
**Posting: #2386**  
**Closes: Until Filled**



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**Registered Nurse V Responsibilities:**

This position is responsible for medical oversight and delivery of care to individuals enrolled in the IDD and MH programs including those residing in residential group homes, host homes and attending the ISS Centers. The RN is responsible for all Comprehensive Nursing Assessments, initial and annual updates, development and implementation of nursing care plans and all appropriate delegations for care and for the determination of Client's responsible adult. This position is responsible for attending annual IDD team meetings and revisions. RN will provide assistance during MH clinic days to coordinate and assist clinic psychiatrist/nurse practitioner. Coordinates medication services and assessments to consumers to include injections and medication education. This position will participate in an on-call rotation, taking calls involving IDD clients and completing appropriate documentation. Reports directly to the Director of IDD Provider Services.

**MINIMUM QUALIFICATIONS:**

Current license to practice as a Registered Nurse in the state of Texas and must have a Class "C" license with less than 10 penalty points.

**PREFERRED REQUIREMENTS:**

- Strong organizational skills
- Strong documentation skills
- One (1) year of experience providing direct care in outpatient setting.
- At least one-year experience working with IDD (MR) consumers and families
- Bilingual
- Strong knowledge of medical need and appropriate nursing intervention
- Understanding of the delegation process as outlined by the BON

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 144 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Eligibility Specialist**  
**Taft, TX**  
**Monday-Friday 8-5 Flex**  
**\$2,472.00 Monthly**  
**Posting: #2388**  
**Closes: Until Filled**



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**Eligibility Specialist Responsibilities:**

The Eligibility Specialist is responsible for assisting consumers in applying for and/or confirmation of insurance benefits, Social Security Disability, Social Security Supplemental Income and Medicaid benefits. The Specialist provides the consumer and/or family education related to benefits, assist the consumer in completing applications, and monitors the progress of the application throughout the process. The Specialist acts as an advocate for the consumer, makes appropriate referrals for assistance in the appeals process and keeps the clinic staff aware of the consumer's progress through the system. The Specialist maintains accurate documentation of events and progress. The Specialist maintains competency regarding latest information regarding benefits and attends quarterly consortia meetings.

**MINIMUM QUALIFICATIONS:**

High school diploma or GED plus a minimum of three (3) years' experience in the field of work related to the duties of the position. Must have a valid Texas Class C driver's license.

**PREFERRED REQUIREMENTS:**

- Knowledge of Social Security benefits and regulations.
- Knowledge of sign and symptoms of mental illness.
- Ability to communicate effectively, both orally and in writing.
- Ability to work independently, organize work efficiently and respond to the changing needs of the consumers.
- Ability to use a computer and Windows software.

**BENEFIT PACKAGE:**

- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
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- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Licensed Chemical Dependency Counselor or LCDC-I**  
**Taft, TX**  
**Monday-Friday 8-5**  
**\$3,006 - \$3,342 Monthly**  
**Posting: #2389**  
**Closes: Until Filled**



Coastal Plains Integrated Health is committed to providing a Trauma-informed environment for employees and the people we serve.

**About our Organization:**

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**Licensed Chemical Dependency Counselor/LCDC-I Responsibilities:**

The Licensed Chemical Dependency Counselor or LCDC Intern will perform moderately complex substance abuse counseling work. Work involves treating and rehabilitating clients in a substance abuse treatment or rehabilitation program. LCDC/LCDC-I will work under the general supervision of the SUD Program Director. Responsibilities include providing interventions for individuals with chemical dependency and substance use disorders. Duties include but are not limited to assessment, substance use counseling, and coordinating/advocating on behalf of assigned clients. Staff will use specific motivational interviewing techniques and other evidence-based practices to assist individuals through the process of change. Travel within the service area may be required. Center vehicles are available and mileage is also available for instances when personal vehicle is used within scope of duty. Requires excellent communication written/interpersonal skills; ability to meet strict deadlines, ability to use a computer. Must be able to work within a team process.

**MINIMUM QUALIFICATIONS:**

Must be a Texas Licensed Chemical Dependency Counselor or Chemical Dependency Counselor Intern. A valid Texas driver's license and good driving record is required. Must be able to pass the agency employment background check.

**PREFERRED REQUIREMENTS:**

- Knowledge of individual needs/characteristics associated with mental illness, substance use disorders, and appropriate approaches to counseling and treatment.
- Bachelor's Degree from an accredited college or university with a major in social, behavioral health, or human services.
- Master's Degree
- Knowledge of computer system and electronic health documentation for behavioral services delivery.
- Knowledge of methods useful for treatment planning and implementation.
- Skill with presentations to management or community leadership groups.
- Skilled at communicating with a variety of clinicians, especially those in the mental health field.
- Ability to work independently, to organize work efficiently, and to communicate effectively both verbally and in writing.
- Ability to develop productive relationships with children and family members that focus on specific outcomes.
- Ability to maintain physical and emotional stamina to permit full performance of duties.
- Ability to work in a crisis situation.

**BENEFIT PACKAGE:**

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit
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**Case Manager III Mental Health**  
**Aransas Pass/Rockport, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,342 Monthly**  
**Posting: #2390**  
**Closes: Until Filled**



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**Case Manager III Responsibilities:**

This position will provide crisis care services to multiple clinics. This crisis worker will service Aransas and San Patricio counties. Other duties to be provided will be screenings, post hospital follow-ups, crisis follow-up and maintain contact with psychiatric facilities. This position will also maintain a small caseload. Crisis worker will provide aggressive interventions and frequent in-person contact with individuals and their families, by providing on-going Rehabilitative and Case management services for adults and children with a mental health diagnosis. Case management services consists of gaining access to medical, social, educational and other unmet needs. Provides Rehabilitative services that focus on positive outcomes with reduction in symptoms increase in level of functioning and maximum mental health improvements. Work is community and site based. Schedule will be flexible. This position will report to the Rockport Clinic Director.

**MINIMUM QUALIFICATIONS:**

A Bachelor's Degree from an accredited college or university with a major in Social, Behavioral, or Human Services which is defined as psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human growth and development, physician assistant, gerontology, special education, educational psychology, early childhood education, or early childhood intervention. Class C operator's license with evidence of a good driving record

**PREFERRED REQUIREMENTS:**

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft Applications.
- Lives within service area
- Excellent verbal and written communication skills as demonstrated by oral and written interview
- Is able to communicate in Spanish
- Experience working with this target population (adults and children) who are experiencing crisis situations

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

## Rehab Caseworker/Case Manager III

Alice, TX

Monday-Friday 8-5 (Flex)

\$3,143.00-3,342.00 Monthly

Posting: #2391

Closes: Until Filled



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### Rehab Caseworker III/Case Manager Responsibilities:

Works with the Center's Youth and Adolescent program to help clients improve mental health symptoms by providing Case management, Rehabilitative Skills Training and support services. Works closely with other youth team members and community partners. Nature of work involves virtual care, and in-person contact with individuals and their caretaker at the office, school and/or home location. Job requires some clinical skills necessary for independent judgement. Job performance requires an automobile, and flexible hours to provide services. Works under the supervision of the Alice Clinic Director.

### MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder. Must have a Class "C" Driver's License.

### PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish.
- One-year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth, adolescents and families
- Master's degree in major of social, behavior health or human services.

### BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit



**Rehab Caseworker/Case Manager III**  
**Falfurrias, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,143.00-3,342.00 Monthly**  
**Posting: #2392**  
**Closes: Until Filled**



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**Rehab Caseworker III/Case Manager Responsibilities:**

Works with the Center's Youth and Adolescent program to help clients improve mental health symptoms by providing Case management, Rehabilitative Skills Training and support services. Works closely with other youth team members and community partners. Nature of work involves virtual care, and in-person contact with individuals and their caretaker at the office, school and/or home location. Job requires some clinical skills necessary for independent judgement. Job performance requires an automobile, and flexible hours to provide services. Works under the supervision of the Falfurrias Clinic Director.

**MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder. Must have a Class "C" Driver's License.

**PREFERRED REQUIREMENTS:**

- Knowledge of Microsoft office and basic computer skills
- Able to communicate orally in Spanish.
- One-year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth, adolescents and families
- Master's degree in major of social, behavior health or human services.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Peer Provider  
Kingsville, TX  
Monday-Friday 8-5 (Flex)  
\$2,383.00 Monthly  
Posting: #2393  
Closes: Until Filled**



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**Peer Provider Responsibilities:**

Performs routine rehabilitative consumer care work. Provides support, information, referrals, follow-up, engagement services, and participates as a treatment team member. Maintain data indicating the number of referrals, resources, unmet needs of peers and barriers to obtaining services for all interested parties. Works under limited supervision with considerable latitude for the use of initiative and independent judgment. Provides group and individual services to consumers each month.

**MINIMUM QUALIFICATIONS:**

High school diploma or GED certificate.

**PREFERRED REQUIREMENTS:**

- Holds a Peer Provider Certification.
- Current class C operator's license with a good driving record.
- Local residency is within 20 minutes to duty station.
- Work history, which demonstrates an ability to work under minimal supervision.
- Ability to communicate in Spanish.
- Reliable transportation with valid insurance.

**BENEFIT PACKAGE:**

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 14 paid holidays
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