



# Coastal Plains Integrated Health

200 Marriot Drive  
P.O. Box 1336  
Portland, Texas 78374  
[www.coastalplainsctr.org](http://www.coastalplainsctr.org)

Bulletin 1258

March 6, 2026 – March 13, 2026

**Applications Accepted via our website [www.coastalplainsctr.org](http://www.coastalplainsctr.org). *If the position has a closing date, the Applications must be received by closing date to be eligible for consideration.* Resumes are **NOT ACCEPTED** in lieu of an application. **We will not accept faxed applications.****

***We are an Equal Opportunity/ADA/Affirmative Action Employer***

#### **Requirements:**

Every person hired at Coastal Plains Integrated Health is considered an employee of the Center regardless of who made the offer of employment. Employment assignments may change due to budgetary, disciplinary, or administrative reasons. All changes in employment assignments will be handled in accordance with laws prohibiting any form of discrimination. All positions require the ability to work flexible hours and days as needed.

Positions requiring specific academic achievement and/or specific course attainment will require you to attach a copy of a transcript, certification and/or License to your application. All other positions will require verification of high school diploma or GED.

As per the Immigration Reform and Control Act of 1986 (§1200) all applicants for employment are required to provide documents that provide proof of employment authorization and identity. (Social Security Card, Driver's License, and (or) alternate documents as per regulations).

Criminal convictions involving personal injury, threat to another person, drug related offenses, etc., may make you ineligible for employment at Coastal Plains Integrated Health. Names of prospective employees are cleared through the Texas Department of Public Safety to determine the existence of such records. Falsification of the application for employment is grounds for dismissal, if employed.

For positions that require travel/driving, applicants must maintain a class "C" driver's license with a favorable driving record as evidenced by DPS Moving Violation report.

Coastal Plains Integrated Health is a DRUG FREE WORKPLACE. Effective August 1, 1996, before employment, all applicants are given a "conditional" offer of employment and will be required to take and pass a drug test. Physical assessment tests will be required for certain positions.

Effective July 1, 2002, all applicants for employment will be notified that prior to an offer of employment, they will be screened for previous confirmation of a class I confirmed incident or incidents of abuse or neglect against a consumer or consumers. Applicants with a confirmed history of abuse or neglect will not be considered for employment.

**Rehab Caseworker/Case Manager III**  
**Taft, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,143.00-3,342.00 Monthly**  
**Posting: #2417**  
**Closes: Until Filled**



Coastal Plains Integrated Health is committed to providing a Trauma-informed environment for employees and the people we serve.

**About our Organization:**

Coastal Plains is a certified community behavioral health center (CCBHC). The center provides behavioral health services, primary health services, and substance use services to children and adults. We offer employees a strong benefit package which includes the above posted salary. Our philosophy is to take care of our employees so they can take care of the people we serve.

**Rehab Caseworker III/Case Manager Responsibilities:**

Works with the Center's Youth and Adolescent program to help clients improve mental health symptoms by providing Case management, Rehabilitative Skills Training and support services. Works closely with other youth team members and community partners. Nature of work involves virtual care, and in-person contact with individuals and their caretaker at the office, school and/or home location. Job requires some clinical skills necessary for independent judgement. Job performance requires an automobile, and flexible hours to provide services. Works under the supervision of the Youth and Family Program Manager.

**MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder. Must have a Class "C" Driver's License, and the ability to type 30wpm.

**PREFERRED REQUIREMENTS:**

- Knowledge of Microsoft office and basic computer skills
- The ability to type 50wpm
- Able to communicate orally in Spanish.
- One-year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth, adolescents and families
- Master's degree in major of social, behavior health or human services.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

**MH Crisis Worker II-III**  
**Beeville, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,342.00 Monthly**  
**Posting: #2439**  
**Closes: Until Filled**



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**MH Crisis Worker II-III Responsibilities:**

This position will provide crisis care services to Bee and Live Oak Counties. Other duties to be provided will be screenings, post hospital follow-ups, crisis follow-up, assessments and maintain contact with inpatient psychiatric facilities. Position will assist with collecting data and completing reports for HHSC outcomes. This position will also maintain a small intensive caseload. Crisis worker will provide aggressive interventions and frequent in-person contact with individuals and their families, by providing on-going Rehabilitative and Case management services for adults and children with a mental health diagnosis. Case management services consists of gaining access to medical, social, educational and other unmet needs. Rehabilitative services focus on positive outcomes with reduction in symptoms, increase in level of functioning through skills training. Work is community and site based. Works under limited supervision with considerable latitude for the use of initiative and independent judgment. Schedule is flexible and this position will report to the Beeville Clinic Director.

**MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in Social, Behavioral Health, or Human Services. Must have a valid Tx Driver's License, and the ability to type 30wpm.

**PREFERRED REQUIREMENTS:**

- Knowledge of Microsoft office and basic computer skills
- The ability to type 50wpm
- Lives within service area.
- Master's degree.
- Excellent verbal and written communication skills as demonstrated by oral and written interview.
- Ability to communicate in Spanish.
- Experience working with this target population (adults and children) who are experiencing crisis situations.
- Ability to type at minimum 50 words per minute

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- Loan forgiveness facility
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

**Rehab Caseworker/Case Manager III**  
**Beeville, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,143.00-3,342.00 Monthly**  
**Posting: #2447**  
**Closes: Until Filled**



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**Rehab Caseworker III/Case Manager Responsibilities:**

Works with the Center's Youth and Adolescent program to help clients improve mental health symptoms by providing Case management, Rehabilitative Skills Training and support services. Works closely with other youth team members and community partners. Nature of work involves virtual care, and in-person contact with individuals and their caretaker at the office, school and/or home location. Job requires some clinical skills necessary for independent judgement. Job performance requires an automobile, and flexible hours to provide services. Works under the supervision of the Youth and Family Program Manager.

**MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder. Must have a Class "C" Driver's License, and the ability to type 30wpm.

**PREFERRED REQUIREMENTS:**

- Knowledge of Microsoft office and basic computer skills
- The ability to type 50wpm
- Able to communicate orally in Spanish.
- One-year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth, adolescents and families
- Master's degree in major of social, behavior health or human services.

**BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

**LVN II**  
**Portland, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,283.00 Monthly**  
**Posting: #2448**  
**Closes: Until Filled**



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**LVN II Responsibilities:**

The position of Licensed Vocational Nurse is designated to ensure the effective and efficient delivery of nursing services to IDD consumers of Coastal Plains Integrated Health. The LVN is responsible for providing nursing care and treatment, and monitoring and assisting individuals in all areas of health. The LVN participates as a member of the interdisciplinary team, complies with HCS health related principles, including training and education of staff and consumers. Also responsible for on-call phone consults from group home on nights and weekends. Completes quarterly reports and annual nursing summaries. Ensures timely entry of documentation. This position reports directly to the IDD RN Supervisor for IDD services.

**MINIMUM QUALIFICATIONS:**

Current and valid license to practice as an LVN in the State of Texas Current and valid Texas type "C" driver's license. One year of experience or related experience as an LVN serving an IDD population and ability to type 30wpm.

**PREFERRED REQUIREMENTS:**

- Knowledge of nursing standards both state and HCS.
- Ability to perform focused nursing assessments
- Ability to provide teaching and over-site to non-licensed paid staff who provide delegated nursing care to Consumers
- Ability to clearly communicate to both staff and consumers
- Ability to utilize computer-based data base for documentation
- Type a minimum of 50 WPM

**BENEFIT PACKAGE:**

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

## **Jail Diversion Specialist/Case Manager III**

**Taft, TX**

**Monday-Friday 8-5 (Flex)**

**\$3,342.00 Monthly**

**Posting: #2454**

**Closes: Until Filled**



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### **Jail Diversion Specialist/Case Manager III Responsibilities:**

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, Crisis services and support services to adult consumers identified with severe and persistent mental illness who are involved in the criminal justice system. Services provided to individuals in authorized level of care include Pharmacological Management Services and Rehabilitation Services. Nature of work requires frequent in-person, long term contact with individuals, family members and services providers. Job performance requires an automobile, some travel and flexible hours to provide services. Job also requires staff to facilitate skills activities to individuals incarcerated in the San Patricio County Jail. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skills necessary for independent judgment.

### **MINIMUM QUALIFICATIONS:**

Bachelor's degree from an accredited college or university with a major in a Social, Behavioral Health or Human Services. Salary is commensurate with education and experience per Coastal Plains Career Ladder. Must maintain Class "C" operator license with less than 10 penalty points and ability to type 30wpm

### **PREFERRED REQUIREMENTS:**

- Knowledge of Microsoft office and basic computer skills as demonstrated by a performance exam.
- The ability to type 50wpm
- Able to communicate orally in Spanish.
- Master's Degree.
- One-year experience in adult MH case management/rehab skills training.

### **BENEFIT PACKAGE:**

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

## Youth Caseworker/Case Manager III

Alice, TX

Monday-Friday 8-5 (Flex)

\$3,143.00-3,342.00 Monthly

Posting: #2467

Closes: Until Filled



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### Youth Case III Manager Responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, and support services to consumers identified with severe and persistent mental illness. Services provided to individuals in authorized service package include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by CPIH. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skill necessary for independent judgment.

### MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains Integrated Health career ladder. Must Maintain Class "C" license with less than 10 penalty points and the ability to type 30wpm.

### PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills
- The ability to type 50wpm
- Able to communicate orally in Spanish.
- One-year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth, adolescents and families
- Master's degree in major of social, behavior health or human services.

### BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

**LVN II**  
**Portland, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$3,283.00 Monthly**  
**Posting: #2468**  
**Closes: Until Filled**



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**LVN II Responsibilities:**

The position of Licensed Vocational Nurse is designated to ensure the effective and efficient delivery of nursing services to IDD consumers of Coastal Plains Integrated Health. The LVN is responsible for providing nursing care and treatment, and monitoring and assisting individuals in all areas of health. The LVN participates as a member of the interdisciplinary team, complies with HCS health related principles, including training and education of staff and consumers. Also responsible for on-call phone consults from group home on nights and weekends. Completes quarterly reports and annual nursing summaries. Ensures timely entry of documentation. This position reports directly to the IDD RN Supervisor for IDD services.

**MINIMUM QUALIFICATIONS:**

Current and valid license to practice as an LVN in the State of Texas Current and valid Texas type "C" driver's license. One year of experience or related experience as an LVN serving an IDD population and ability to type 30wpm.

**PREFERRED REQUIREMENTS:**

- Knowledge of nursing standards both state and HCS.
- Ability to perform focused nursing assessments
- Ability to provide teaching and over-site to non-licensed paid staff who provide delegated nursing care to Consumers
- Ability to clearly communicate to both staff and consumers
- Ability to utilize computer-based data base for documentation
- Type a minimum of 50 WPM

**BENEFIT PACKAGE:**

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
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- Potential end of year merit

**Secretary III**  
**San Diego, TX**  
**Monday-Friday 8-5 (Flex)**  
**\$1971.00 Monthly**  
**Posting: #2469**  
**Closes: Until Filled**



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**Secretary III Responsibilities:**

The Secretary III performs, routine secretarial tasks with limited latitude for decision making in carry out routine phases of the work, which includes receptionist/phone coverage, tabulating reports, editing and typing various types of documents, data entry, and medical records duties. The Secretary III performs other duties as assigned or appropriate to fulfill the needs of the community services center. Secretary IV supervises this position.

**MINIMUM QUALIFICATIONS:**

A high school diploma or GED, plus one (1) year secretarial and clerical experience or training. Must maintain Class "C" operator license with less than 10 penalty points and ability to type 30wpm.

**PREFERRED REQUIREMENTS:**

- 1-2 years of secretarial experience with data entry
- Experience in medical billing and insurance reimbursement
- Medical Records experience
- Proficient in typing skills as evidence by administered typing test (50wpm)
- Excellent computer skills w/knowledge of Microsoft word and excel
- Ability to work independently, and communicate efficiently with clients as well as other community professionals
- Bilingual English/Spanish

**BENEFIT PACKAGE:**

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
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