



Coastal Plains Integrated Health

200 Marriot Drive
P.O. Box 1336
Portland, Texas 78374
www.coastalplainsctr.org

Bulletin 1262

April 1, 2026 – April 10, 2026

Applications Accepted via our website www.coastalplainsctr.org. *If the position has a closing date, the Applications must be received by closing date to be eligible for consideration.* Resumes are **NOT ACCEPTED in lieu of an application. **We will not accept faxed applications.****

We are an Equal Opportunity/ADA/Affirmative Action Employer

Requirements:

Every person hired at Coastal Plains Integrated Health is considered an employee of the Center regardless of who made the offer of employment. Employment assignments may change due to budgetary, disciplinary, or administrative reasons. All changes in employment assignments will be handled in accordance with laws prohibiting any form of discrimination. All positions require the ability to work flexible hours and days as needed.

Positions requiring specific academic achievement and/or specific course attainment will require you to attach a copy of a transcript, certification and/or License to your application. All other positions will require verification of high school diploma or GED.

As per the Immigration Reform and Control Act of 1986 (§1200) all applicants for employment are required to provide documents that provide proof of employment authorization and identity. (Social Security Card, Driver's License, and (or) alternate documents as per regulations).

Criminal convictions involving personal injury, threat to another person, drug related offenses, etc., may make you ineligible for employment at Coastal Plains Integrated Health. Names of prospective employees are cleared through the Texas Department of Public Safety to determine the existence of such records. Falsification of the application for employment is grounds for dismissal, if employed.

For positions that require travel/driving, applicants must maintain a class "C" driver's license with a favorable driving record as evidenced by DPS Moving Violation report.

Coastal Plains Integrated Health is a DRUG FREE WORKPLACE. Effective August 1, 1996, before employment, all applicants are given a "conditional" offer of employment and will be required to take and pass a drug test. Physical assessment tests will be required for certain positions.

Effective July 1, 2002, all applicants for employment will be notified that prior to an offer of employment, they will be screened for previous confirmation of a class I confirmed incident or incidents of abuse or neglect against a consumer or consumers. Applicants with a confirmed history of abuse or neglect will not be considered for employment.

Rehab Caseworker/Case Manager III
Beeville, TX
Monday-Friday 8-5 (Flex)
\$3,143.00-3,342.00 Monthly
Posting: #2447
Closes: Until Filled



Coastal Plains Integrated Health is committed to providing a Trauma-informed environment for employees and the people we serve.

About our Organization:

Coastal Plains is a certified community behavioral health center (CCBHC). The center provides behavioral health services, primary health services, and substance use services to children and adults. We offer employees a strong benefit package which includes the above posted salary. Our philosophy is to take care of our employees so they can take care of the people we serve.

Rehab Caseworker III/Case Manager Responsibilities:

Works with the Center's Youth and Adolescent program to help clients improve mental health symptoms by providing Case management, Rehabilitative Skills Training and support services. Works closely with other youth team members and community partners. Nature of work involves virtual care, and in-person contact with individuals and their caretaker at the office, school and/or home location. Job requires some clinical skills necessary for independent judgement. Job performance requires an automobile, and flexible hours to provide services. Works under the supervision of the Youth and Family Program Manager.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains career ladder. Must have a Class "C" Driver's License, and the ability to type 30wpm.

PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills
- The ability to type 50wpm
- Able to communicate orally in Spanish.
- One-year experience in MH Case Management/rehab skills training.
- One Year Experience working with youth, adolescents and families
- Master's degree in major of social, behavior health or human services.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

LVN II
Alice, TX
Monday-Friday 8-5 (Flex)
\$3,283.00 Monthly
Posting: #2448
Closes: Until Filled



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LVN II Responsibilities:

The position of Licensed Vocational Nurse is designated to ensure the effective and efficient delivery of nursing services to IDD consumers of Coastal Plains Integrated Health. The LVN is responsible for providing nursing care and treatment, and monitoring and assisting individuals in all areas of health. The LVN participates as a member of the interdisciplinary team, complies with HCS health related principles, including training and education of staff and consumers. Also responsible for on-call phone consults from group home on nights and weekends. Completes quarterly reports and annual nursing summaries. Ensures timely entry of documentation. This position reports directly to the IDD RN Supervisor for IDD services.

MINIMUM QUALIFICATIONS:

Current and valid license to practice as an LVN in the State of Texas Current and valid Texas type "C" driver's license. One year of experience or related experience as an LVN serving an IDD population and ability to type 30wpm.

PREFERRED REQUIREMENTS:

- Knowledge of nursing standards both state and HCS.
- Ability to perform focused nursing assessments
- Ability to provide teaching and over-site to non-licensed paid staff who provide delegated nursing care to Consumers
- Ability to clearly communicate to both staff and consumers
- Ability to utilize computer-based data base for documentation
- Type a minimum of 50 WPM

BENEFIT PACKAGE:

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

Case Manager III
Taft, TX
Monday-Friday 8-5 (Flex)
\$3,143.00-\$3,342.00 Monthly
Posting: #2449
Closes: Until Filled



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Case Manager III Responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, crisis services and support services to adult consumers identified with severe and persistent mental illness. Services provided to individuals in authorized level of care include pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job performance requires an automobile, extensive travel, and flexible hours to provide services. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by Coastal Plains Community Center. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skills necessary for independent judgment.

MINIMUM QUALIFICATIONS:

A Bachelor's Degree from an accredited college or university with a major in Social or Behavioral Health which is defined as psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human growth and development, physician assistant, gerontology, special education, educational psychology, early childhood education, or early childhood intervention. Salary is commensurate with education and experience per Coastal Plains career ladder. Class C operator's license with evidence of a good driving record and the ability to type 30wpm.

PREFERRED REQUIREMENTS:

- Knowledge of nursing standards both state and HCS.
- Ability to perform focused nursing assessments
- Ability to provide teaching & over-site to non-licensed paid staff who provide delegated nursing care to Consumers
- Ability to clearly communicate to both staff and consumers
- Ability to utilize computer-based data base for documentation
- Type a minimum of 50 WPM

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

Jail Diversion Specialist/Case Manager III
Taft, TX
Monday-Friday 8-5 (Flex)
\$3,342.00 Monthly
Posting: #2454
Closes: Until Filled



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Jail Diversion Specialist/Case Manager III Responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, Crisis services and support services to adult consumers identified with severe and persistent mental illness who are involved in the criminal justice system. Services provided to individuals in authorized level of care include Pharmacological Management Services and Rehabilitation Services. Nature of work requires frequent in-person, long term contact with individuals, family members and services providers. Job performance requires an automobile, some travel and flexible hours to provide services. Job also requires staff to facilitate skills activities to individuals incarcerated in the San Patricio County Jail. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skills necessary for independent judgment.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in a Social, Behavioral Health or Human Services. Salary is commensurate with education and experience per Coastal Plains Career Ladder. Must maintain Class "C" operator license with less than 10 penalty points and ability to type 30wpm

PREFERRED REQUIREMENTS:

- Knowledge of Microsoft office and basic computer skills as demonstrated by a performance exam.
- The ability to type 50wpm
- Able to communicate orally in Spanish.
- Master's Degree.
- One-year experience in adult MH case management/rehab skills training.

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

LVN II
Portland, TX
Monday-Friday 8-5 (Flex)
\$3,283.00 Monthly
Posting: #2468
Closes: Until Filled



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LVN II Responsibilities:

The position of Licensed Vocational Nurse is designated to ensure the effective and efficient delivery of nursing services to IDD consumers of Coastal Plains Integrated Health. The LVN is responsible for providing nursing care and treatment, and monitoring and assisting individuals in all areas of health. The LVN participates as a member of the interdisciplinary team, complies with HCS health related principles, including training and education of staff and consumers. Also responsible for on-call phone consults from group home on nights and weekends. Completes quarterly reports and annual nursing summaries. Ensures timely entry of documentation. This position reports directly to the IDD RN Supervisor for IDD services.

MINIMUM QUALIFICATIONS:

Current and valid license to practice as an LVN in the State of Texas Current and valid Texas type "C" driver's license. One year of experience or related experience as an LVN serving an IDD population and ability to type 30wpm.

PREFERRED REQUIREMENTS:

- Knowledge of nursing standards both state and HCS.
- Ability to perform focused nursing assessments
- Ability to provide teaching and over-site to non-licensed paid staff who provide delegated nursing care to Consumers
- Ability to clearly communicate to both staff and consumers
- Ability to utilize computer-based data base for documentation
- Type a minimum of 50 WPM

BENEFIT PACKAGE:

- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

Lead Human Services Tech V
Taft, TX IDD Services
Monday-Friday 8-5 (Flex)
\$2,206.00 Monthly
Posting: #2471
Closes: Until Filled



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Lead Human Services Tech V responsibilities:

This position is based in Taft, TX, at the Coastal Plains IDD Day Habilitation Center. The Lead Program Facilitator is responsible for the overall scheduling of day services and coordinating daily coverage of van routes. It includes overall supervision of the teaching and assisting persons with intellectual and developmental disabilities, serving as a member of the interdisciplinary team, supervision with daily activities of money management, cooking, safety, nutrition, social skills, etc. The Lead HST is also responsible for Medicaid billing logs and progress notes, daily service logs, purchasing of program supplies, providing community support activities and monitoring the maintenance of the center vehicles. Other job duties involve teaching and assisting persons with intellectual disabilities, supervision with daily activities of money management, cooking, nutrition, safety, etc. Periodic assistance with medical appointments, community activities is included, documentation of services, Medicaid billing, and maintenance of vehicles are also applicable job duties. This position is under the immediate supervision of the Coordinator of Day Services.

MINIMUM QUALIFICATIONS:

- Any combination of education and experience equivalent to high school graduation or GED, plus 3 years' experience in positions related to the duties of this position.
- Current and valid Texas Class C operator's license with good driving record as evidence by a driver's license check and with proof of liability insurance.
- Ability to Type 30 WPM
- A high school diploma or GED certificate
- A valid class "C" Texas Driver's license, with a good driving record

PREFERRED REQUIREMENTS:

- Supervisory Experience
- Work history demonstrating an ability to work under minimal supervision.
- Must have a stable work record demonstrated by longevity with previous employer. (2 yrs. or longer)
- Ability to utilize computer-based data for documentation
- Experience with Medicaid waiver programs is a plus
- Ability to Type 50 WPM

BENEFIT PACKAGE:

- Pay enhancement for CMA or CNA certification
- A fully funded health, dental, vision package and short-term disability
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Longevity pay
- Potential end of year merit

Adult Rehab Caseworker III
Rockport, TX
Monday-Friday 8-5 (Flex)
\$3,143.00-3,342.00 Monthly
Posting: #2472
Closes: Until Filled



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Youth Case III Manager Responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, Crisis services and support services, to Adult consumers identified with severe and persistent mental illness. Services provided to individuals in authorized level of care include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job performance requires an automobile, extensive travel, and flexible hours to provide services. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by Coastal Plains Community Center. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skills necessary for independent judgment.

MINIMUM QUALIFICATIONS:

A bachelor's degree from an accredited college or university that allows for QMHP-CS/QIDD credentialing. Salary is commensurate with education and experience per Coastal Plains' career ladder. Class "C" operator's license with evidence of a good driving record. Reliable transportation a must. Must Maintain Class "C" license with less than 10 penalty points and the ability to type 30wpm.

PREFERRED REQUIREMENTS:

- Knowledge of the needs and characteristics associated with the target population.
- Proficient computer skills to perform job functions.
- Ability to communicate effectively both orally and in writing.
- Knowledge of local community resources and how to access those services.
- Ability to demonstrate knowledge on the importance of productivity, time management, and organizational skills.
- Ability to establish a therapeutic relationship with consumers and their support system and to set and maintain boundaries.
- The ability to type 50wpm

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

Service Coordinator/PASRR
Kingsville, TX
Monday-Friday 8-5 (Flex)
\$3,143.00-3,342.00 Monthly
Posting: #2473
Closes: Until Filled



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Service Coordinator/PASRR Case Manager Responsibilities:

Position is based in Kingsville Clinic, in Kingsville, TX. The PASRR Service Coordinator (PSC) is responsible for completing the PASRR Evaluation (PE) to decide of alternative placement and/or specialized services for people residing in nursing home facilities. This position is responsible for coordinating alternative placement and providing ongoing service coordination to nursing home residents who qualify. Travel throughout a nine-county area is mandatory. This position reports to Supervisor of PASRR IDD Services.

MINIMUM QUALIFICATIONS:

A bachelor's degree from an accredited college or university in Human Services field, including but not limited to sociology, special education, rehabilitation counseling, or psychology, plus one year of experience working directly with persons with Intellectual and Developmental Disabilities (IDD). Must maintain a Texas class C driver's license and the ability to type 30wpm.

PREFERRED REQUIREMENTS:

- Ability to communicate in Spanish
- Knowledge of computer programs
- Good organizational skills
- The ability to type 50wpm

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

Youth Case Manager III
Alice, TX
Monday-Friday 8-5 (Flex)
\$3,143.00-3,342.00 Monthly
Posting: #2474
Closes: Until Filled



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Youth Case Manager III Responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, and support services to consumers identified with severe and persistent mental illness. Services provided to individuals in authorized service package include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by CPIH. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skill necessary for independent judgment.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains Integrated Health career ladder. Must Maintain Class "C" license with less than 10 penalty points. Must maintain a Texas class C driver's license and the ability to type 30wpm.

PREFERRED REQUIREMENTS:

- Excellent computer skills and knowledge of Microsoft office applications.
- Ability to work independently and organize work efficiently.
- Bilingual (English-Spanish)
- The ability to type 50wpm

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

Adult Case Manager III
Alice, TX
Monday-Friday 8-5 (Flex)
\$3,143.00-3,342.00 Monthly
Posting: #2475
Closes: Until Filled



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Adult Case Manager III Responsibilities:

Works as a member of an integrated treatment team. Staff is responsible for providing rehabilitation, and support services to consumers identified with severe and persistent mental illness. Services provided to individuals in authorized service package include Pharmacological management services, and rehabilitation services. Nature of work requires frequent in-person, long-term contact with individuals, family members, and service providers. Job also requires staff to facilitate skills activities in a group or individual setting to clients served by CPIH. Works under the supervision of the Clinic Director or designee. Job requires high level of clinical skill necessary for independent judgment.

MINIMUM QUALIFICATIONS:

Bachelor's degree from an accredited college or university with a major in social, behavioral health, or human services. Salary is commensurate with education and experience per Coastal Plains Integrated Health career ladder. Must Maintain Class "C" license with less than 10 penalty points. Must maintain a Texas class C driver's license and the ability to type 30wpm.

PREFERRED REQUIREMENTS:

- Excellent computer skills and knowledge of Microsoft office applications.
- Ability to work independently and organize work efficiently.
- Bilingual (English-Spanish)
- The ability to type 50wpm

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit

Care Coordinator/Case Manager III
Taft, TX
Monday-Friday 8-5 (Flex)
\$3,143.00-3,342.00 Monthly
Posting: #2476
Closes: Until Filled



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Adult Case Manager III Responsibilities:

Care Coordinators (CC) coordinate access to medical services and increase continuity of care by managing relationships with tertiary care providers, transitions-in-care, and following referrals to other allied health care professionals for the physical health needs of CPIH consumers. Care Coordinators coordinate, promote timely access to appropriate care, increase utilization of preventative care, reduce emergency room utilization and hospital readmissions, and increase health comprehension through culturally and linguistically appropriate education, case management, and medication training and supports. Care coordination requires closing the loop on referrals, exchanging records of services among providers, tracking transitions of care (admissions to and discharges from high levels of care), and active follow-up. Care Coordinators coordinate access to physical healthcare by arranging and tracking appointments, educating clients/families/LARs about health matters and coordinating services for other aspects of CPIH consumers' well-being. Care Coordinators report directly to the Care Coordination Supervisor with clinical oversight by the Clinic Directors.

MINIMUM QUALIFICATIONS:

A Bachelor's Degree from an accredited college or university with a major in Social, Behavioral, or Human Services which is defined as Psychology, Social Work, Medicine, Nursing, Rehabilitation, Counseling, Sociology, Human Growth and Development, Physician Assistant, Gerontology, Special Education, Educational Psychology, Early Childhood Education, or Early Childhood Intervention. Must have a valid Class C Texas Driver's license with evidence of a good driving record. Ability to type 30wpm.

PREFERRED REQUIREMENTS:

- Minimum proficiency with computer software as demonstrated by knowledge of Microsoft applications.
- Bilingual (English-Spanish)
- Lives within Service area
- Excellent verbal and written communication skills as demonstrated by oral and written interview.
- Experience working with this target population
- The ability to type 50wpm

BENEFIT PACKAGE:

- Free LPC-A supervision
- A fully funded health, dental, and short-term disability package
- Pet Insurance
- \$10,000 employer sponsored life insurance
- Elective life up to 100k guaranteed issue at sign on
- Employer sponsored retirement plan 401(a) with 150% matching funds
- Elective retirement plan 403(b) option
- 15 paid holidays
- 156 hours of paid vacation
- Loan forgiveness facility
- Longevity pay
- Potential end of year merit